

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): September 10, 2013

BRADY CORPORATION

(Exact name of registrant as specified in its charter)

Commission File Number 1-14959

Wisconsin
(State of
Incorporation)

**6555 West Good Hope Road
Milwaukee, Wisconsin 53223**
(Address of Principal Executive Offices and Zip Code)

(414) 358-6600
(Registrant's Telephone Number)

39-0971239
(IRS Employer
Identification No.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On September 12, 2013, Brady Corporation (the "Company") issued a press release announcing its fiscal 2013 fourth quarter financial results. A copy of the press release announcing the fourth quarter financial results is being furnished to the Securities and Exchange Commission as Exhibit 99.1 attached hereto and is incorporated herein by reference.

Item 2.05 COSTS ASSOCIATED WITH EXIT OR DISPOSAL ACTIVITIES

On September 11, 2013, the Company's Board of Directors approved a restructuring plan to consolidate facilities in North America, Europe and Asia. The Company is implementing the restructuring action to improve efficiency of operations, reduce operating expenses and enhance customer service. In connection with the restructuring action, the Company expects to incur pre-tax charges of approximately \$30 million, substantially all of which are expected to be incurred during fiscal 2014. The charges include employee severance costs of approximately \$13 million, facility shut-down costs and lease termination costs of approximately \$12 million, and non-cash asset write-offs of approximately \$5 million. Cash expenditures for these restructuring activities are expected to be approximately \$25 million and are being funded with cash generated from operations. The Company expects the restructuring actions to be substantially complete by the end of fiscal 2014.

Item 2.06 MATERIAL IMPAIRMENTS

On September 10, 2013, the Company concluded that under generally accepted accounting principles a material charge of approximately \$204 million for impairment of goodwill and other long-lived assets within its Workplace Safety Americas and Identification Solutions APAC reporting units will be recorded in the Company's fourth fiscal quarter ended July 31, 2013. This non-cash impairment charge does not impact the Company's future cash flow, liquidity, or compliance with its debt covenants in various agreements.

WPS Americas

Since the global economic recession in fiscal 2009, organic growth within the WPS Americas reporting unit has been difficult to achieve, especially within mature markets such as the U.S. and Canada where business-to-business transactions over the internet are more advanced than many of the European and Australian markets. With the acceleration of the internet in the business-to-business market, competition and pricing pressure have intensified. As a result, organic sales declined by approximately 7% and segment profit declined by nearly 20% during fiscal 2013 compared to fiscal 2012.

The Company is modifying its strategy within the WPS platform, which includes investments in the following: enhanced digital capabilities, expanded product offerings, enhanced industry-specific expertise, and adjusting its pricing strategies. Although management believes the strategy modifications will improve organic sales and profitability of the WPS segment in future years, there is risk associated with any strategy. As such, the Company's annual goodwill impairment test performed as of May 1, 2013, resulted in an impairment of approximately \$173 million in goodwill and approximately \$10 million in indefinite-lived tradenames during the three months ended July 31, 2013.

IDS APAC

The IDS APAC reporting unit had goodwill of approximately \$18 million at the annual impairment assessment date. Although sales grew within this reporting unit from 2012 to 2013, profit declined, and neither were as high as anticipated. Projections for the business were not sufficient to support the balance of goodwill remaining within the reporting unit, and the Company concluded that the annual goodwill impairment test resulted in an impairment of approximately \$18 million in goodwill and approximately \$3 million in fixed assets during the three months ended July 31, 2013.

Item 8.01 OTHER EVENTS

Director Compensation

On September 11, 2013, the Company's Board of Directors approved an annual stock-based compensation award of 4,250 time-based stock options and 1,450 shares of unrestricted stock for each non-management Director effective September 20, 2013.

Increase in Annual Dividend

On September 11, 2013, the Company announced that its Board of Directors had increased the annual cash dividend on its Class A Common Stock from \$0.76 to \$0.78 per share. A quarterly dividend in the amount of \$0.195 per share will be paid on October 31, 2013, to shareholders of record as of the close of business on October 10, 2013. A copy of the press release regarding the dividend is attached hereto as Exhibit 99.2 and is incorporated herein by reference.

Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

The following are filed as Exhibits to this Report.

Exhibit No.	Description of Exhibit
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99.1	Press Release of Brady Corporation, dated September 12, 2013, relating to fourth quarter fiscal 2013 financial results.
99.2	Press Release of Brady Corporation, dated September 11, 2013, relating to increase in quarterly dividend.
99.3	Informational slides provided by Brady Corporation, dated September 12, 2013, relating to fourth quarter fiscal 2013 financial results.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRADY CORPORATION

Date: September 12, 2013

/s/ Thomas J. Felmer

Thomas J. Felmer
Senior Vice President &
Chief Financial Officer

EXHIBIT INDEX

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For More Information:

Investor contact: Aaron Pearce 414-438-6895

Media contact: Carole Herbstreit 414-438-6882

For Immediate Release**Brady Corporation Reports Fiscal 2013 Fourth Quarter Results and Certain Non-Cash Charges**

MILWAUKEE (September 12, 2013)--Brady Corporation (NYSE: BRC) ("Brady" or "Company"), a world leader in identification solutions, today reported its financial results for the fiscal 2013 fourth quarter ended July 31, 2013.

Effective May 1, 2013, the Company changed its reporting structure from geographically-based to an organization structured around three global business platforms: Identification Solutions, Workplace Safety and Die-Cut. The Identification Solutions business focuses on identification solutions for a broad range of applications including wire identification, product identification, safety and facility identification, people identification and healthcare identification. The Workplace Safety business focuses on workplace safety and compliance products, and is expanding its multi-channel direct-marketing model with an increased focus on e-business. The Die-Cut business continues to provide precision solutions primarily to the global electronics industry. In May 2013, the Company announced plans to sell its Die-Cut business. Accordingly, the Company has recast its prior-period financial statements to report the financial results of the Die-Cut business on a line item as discontinued operations in the accompanying consolidated statements of income.

Quarter Ended July 31, 2013 Financial Results:

Sales from continuing operations for the fiscal 2013 fourth quarter ended July 31, 2013 were up 14.9 percent to \$309.1 million compared to \$269.1 million in the fourth quarter of fiscal 2012. Organic sales were down 2.3 percent, the acquisition of Precision Dynamics Corporation ("PDC") added 16.9 percent to sales, and the impact of foreign currency translation increased sales by 0.3 percent. By segment, organic sales were up 2.1 percent in Identification Solutions and down 8.6 percent in Workplace Safety.

During the quarter ended July 31, 2013, the Company recorded non-cash impairment charges of \$204.4 million related to the write-down of certain long-lived assets in Asia, the write-down of goodwill of the Company's North American Workplace Safety business, and the write down of certain other intangible assets. During the quarter, the Company also recorded restructuring charges of \$15.6 million and non-cash tax charges of \$4.0 million related to the funding of the PDC acquisition and the recording of certain tax valuation allowances.

Net earnings (loss) from continuing operations for the fiscal 2013 fourth quarter ended July 31, 2013, were a loss of \$(176.2) million compared to earnings of \$20.9 million in the same quarter last year. Non-GAAP net earnings from continuing operations* for the fiscal fourth quarter ended July 31, 2013, was \$27.9 million compared to \$29.3 million in the same quarter last year.

Earnings (loss) from continuing operations per diluted Class A Nonvoting Common Share was \$(3.41) for the fourth quarter of fiscal 2013 compared to \$0.40 in the same quarter last year. Non-GAAP earnings from

continuing operations per diluted Class A Nonvoting Common Share* were \$0.53 in the fourth quarter of fiscal 2013 and \$0.56 per share in the same quarter of fiscal 2012.

Year Ended July 31, 2013 Financial Results:

Sales from continuing operations for the year ended July 31, 2013, were up 7.8 percent to \$1.15 billion compared to \$1.07 billion for the year ended July 31, 2012. Organic sales were down 2.6 percent; acquisitions increased sales by 11.3 percent; and the impact of foreign currency translation decreased sales by 0.9 percent. By segment, Identification Solutions' organic sales increased 0.3 percent and Workplace Safety's organic sales decreased 7.0 percent.

Earnings (loss) from continuing operations for the year ended July 31, 2013, was a loss of \$(140.8) million compared to earnings of \$102.5 million for the year ended July 31, 2012. Non-GAAP net earnings from continuing operations* was \$99.9 million for the year ended July 31, 2013 compared to \$112.2 million for the year ended July 31, 2012.

Earnings (loss) from continuing operations per diluted Class A Nonvoting Common Share were \$(2.75) for the year ended July 31, 2013 compared to \$1.94 for the year ended July 31, 2012. Non-GAAP earnings from continuing operations per diluted Class A Nonvoting Common Share* was \$1.93 for the year-ended July 31, 2013, compared to \$2.12 for the year-ended July 31, 2012.

Commentary and Guidance:

“Fiscal 2013 was a year of unprecedented change and transformation for Brady. In addition to reorganizing our businesses around global business platforms, we also engaged in a business simplification process that resulted in a structure that brings us closer to our customers and more effectively supports our growth,” said Brady's President and Chief Executive Officer, Frank M. Jaehnert. “In fiscal 2013, we also made significant changes in our portfolio of companies. We sold several smaller non-core businesses and announced that we are seeking a buyer for our Die-Cut business. At the same time, we completed the acquisition of PDC, which was the largest acquisition in Brady's nearly 100-year history. PDC is a leader in healthcare identification and gives Brady a strong entrance into the healthcare identification space.

“We are committed to returning to organic sales growth in fiscal 2014. Our Identification Solutions business will continue to focus on industries such as healthcare, food and beverage, chemical, oil and gas, and aerospace and mass transit, as well as expanding into faster-growing geographies such as Central Europe, the Middle East, Africa and selected markets in Asia. We are accelerating investment in our Workplace Safety business to improve organic sales and profit by building a scalable multi-channel model that all of our global Workplace Safety businesses will use. This accelerated investment will be evident in our fiscal 2014 financial results and is included in our guidance for next year.”

Brady's Chief Financial Officer, Thomas J. Felmer said, “Brady remains financially very strong. Cash provided by operating activities was \$143.5 million during the year ended July 31, 2013, which is in line with the prior year and our debt balance is lower today than it was prior to the purchase of PDC.

“As we look ahead to fiscal 2014, we anticipate organic sales to range from a slight contraction to low single-digit growth, with organic sales strongest in our Identification Solutions business. We expect organic sales to be down in the first half of the year and return to positive organic sales in the second half of fiscal 2014 as our initiatives to improve our Workplace Safety business begin to produce results. For fiscal 2014, we expect earnings from continuing operations per diluted Class A Nonvoting Common Share of between \$1.80 and \$2.00, exclusive of restructuring charges. Included in this guidance are approximately \$0.08 of benefits from the acquisition of PDC, \$0.40 of benefits from business simplification activities, an incremental \$(0.20) of investments into our Workplace Safety business, and \$(0.25) of incremental expenses due to more normalized incentive compensation. This guidance is based on current exchange rates, a full-year income tax rate in the mid-to-upper 20 percent range, capital expenditures of approximately \$40 million, and depreciation and amortization of approximately \$50 million. We also anticipate approximately \$30 million of restructuring charges in fiscal 2014, which will result in approximately \$10 million of annualized operational savings beginning in fiscal 2015.”

A webcast regarding Brady's fiscal 2013 fourth quarter financial results will be available at www.bradycorp.com beginning at 9:30 a.m. Central Time today.

Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect premises, products and people. Brady's products help customers increase safety, security, productivity and performance and include high-performance labels, signs, safety devices, printing systems and software, and precision die-cut materials. Founded in 1914, the company has a diverse customer base in electronics, telecommunications, manufacturing, electrical, construction, education, medical and a variety of other industries. Brady is headquartered in Milwaukee, Wisconsin and as of July 31, 2013, employed approximately 7,400 people in its worldwide businesses. Brady's fiscal 2013 sales were approximately \$1.15 billion. Brady stock trades on the New York Stock Exchange under the symbol BRC. More information is available on the Internet at www.bradycorp.com.

* See accompanying notes for non-GAAP measures.

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Brady believes that certain statements in this news release are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. All statements related to future, not past, events included in this news release, including, without limitation, statements regarding Brady’s future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations are forward-looking statements. When used in this news release, words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements by their nature address matters that are, to different degrees, uncertain and are subject to risks, assumptions and other factors, some of which are beyond Brady’s control, that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. For Brady, uncertainties arise from the length or severity of the current worldwide economic downturn or timing or strength of a subsequent recovery; future financial performance of major markets Brady serves, which include, without limitation, telecommunications, manufacturing, electrical, construction, laboratory, education, governmental, public utility, computer, transportation; difficulties in making and integrating acquisitions; risks associated with newly acquired businesses; Brady’s ability to develop and successfully market new products; changes in the supply of, or price for, parts and components; increased price pressure from suppliers and customers; fluctuations in currency rates versus the US dollar; unforeseen tax consequences; potential write-offs of Brady’s substantial intangible assets; Brady’s ability to retain significant contracts and customers; risks associated with international operations; Brady’s ability to maintain compliance with its debt covenants; technology changes; business interruptions due to implementing business systems; environmental, health and safety compliance costs and liabilities; future competition; interruptions to sources of supply; Brady’s ability to realize cost savings from operating initiatives; difficulties associated with exports; risks associated with restructuring plans; risks associated with obtaining governmental approvals and maintaining regulatory compliance; and numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive and regulatory nature contained from time to time in Brady’s U.S. Securities and Exchange Commission filings, including, but not limited to, those factors listed in the “Risk Factors” section located in Item 1A of Part I of Brady’s Form 10-K for the year ended July 31, 2012. These uncertainties may cause Brady’s actual future results to be materially different than those expressed in its forward-looking statements. Brady does not undertake to update its forward-looking statements.

BRADY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS
(Dollars in thousands, except per share data)

	Three months ended July 31,		Twelve Months Ended July 31,	
	2013	2012	2013	2012
Net sales	\$ 309,097	\$ 269,089	\$ 1,152,109	\$ 1,068,688
Cost of products sold	152,086	121,636	546,029	479,118
Gross margin	157,011	147,453	606,080	589,570
Operating expenses:				
Research and development	9,390	8,996	33,552	34,528
Selling, general and administrative	106,938	100,283	427,661	392,526
Restructuring charges	15,573	4,107	26,046	6,084
Impairment charges	204,448	—	204,448	—
Total operating expenses	336,349	113,386	691,707	433,138
Operating (loss) income	(179,338)	34,067	(85,627)	156,432
Other income and (expense):				
Investment and other income	1,095	362	3,522	2,082
Interest expense	(3,886)	(4,375)	(16,641)	(19,090)
(Loss) earnings from continuing operations before income taxes	(182,129)	30,054	(98,746)	139,424
Income tax (benefit) expense	(5,895)	9,185	42,070	36,953
(Loss) earnings from continuing operations	\$ (176,234)	\$ 20,869	\$ (140,816)	\$ 102,471
(Loss) from discontinued operations, net of income taxes	(1,037)	(9,210)	(13,719)	(120,382)
Net (loss) earnings	<u>\$ (177,271)</u>	<u>\$ 11,659</u>	<u>\$ (154,535)</u>	<u>\$ (17,911)</u>
(Loss) earnings from continuing operations per Class A Nonvoting Common Share:				
Basic	\$ (3.41)	\$ 0.40	\$ (2.75)	\$ 1.95
Diluted	\$ (3.41)	\$ 0.40	\$ (2.75)	\$ 1.94
(Loss) earnings from continuing operations per Class B Voting Common Share:				
Basic	\$ (3.41)	\$ 0.40	\$ (2.76)	\$ 1.93
Diluted	\$ (3.41)	\$ 0.40	\$ (2.76)	\$ 1.92
(Loss) from discontinued operations per Class A Nonvoting Common Share:				
Basic	\$ (0.02)	\$ (0.18)	\$ (0.27)	\$ (2.3)
Diluted	\$ (0.02)	\$ (0.18)	\$ (0.27)	\$ (2.29)
(Loss) from discontinued operations per Class B Voting Common Share:				
Basic	\$ (0.02)	\$ (0.18)	\$ (0.27)	\$ (2.29)
Diluted	\$ (0.02)	\$ (0.18)	\$ (0.27)	\$ (2.28)
(Loss) earnings per Class A Nonvoting Common Share:				
Basic	\$ (3.43)	\$ 0.22	\$ (3.02)	\$ (0.35)
Diluted	\$ (3.43)	\$ 0.22	\$ (3.02)	\$ (0.35)
Dividends	\$ 0.19	\$ 0.185	\$ 0.76	\$ 0.74
(Loss) earnings per Class B Voting Common Share:				
Basic	\$ (3.43)	\$ 0.22	\$ (3.03)	\$ (0.36)
Diluted	\$ (3.43)	\$ 0.22	\$ (3.03)	\$ (0.36)
Dividends	\$ 0.19	\$ 0.185	\$ 0.74	\$ 0.72
Weighted average common shares outstanding (in thousands):				
Basic	51,689	52,196	51,330	52,453
Diluted	51,689	52,448	51,330	52,821

BRADY CORPORATION AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(Dollars in thousands)

	July 31, 2013	July 31, 2012
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 91,058	\$ 305,900
Accounts receivable—net	169,261	199,006
Inventories:		
Finished products	64,544	64,740
Work-in-process	14,776	15,377
Raw materials and supplies	15,387	25,407
Total inventories	94,707	105,524
Assets held for sale	119,864	—
Prepaid expenses and other current assets	37,600	40,424
Total current assets	512,490	650,854
Other assets:		
Goodwill	617,236	676,791
Other intangible assets	156,851	84,119
Deferred income taxes	8,623	45,356
Other	21,325	20,584
Property, plant and equipment:		
Cost:		
Land	7,861	8,651
Buildings and improvements	91,471	101,962
Machinery and equipment	266,787	292,130
Construction in progress	11,842	10,417
	377,961	413,160
Less accumulated depreciation	255,803	283,145
Property, plant and equipment—net	122,158	130,015
Total	\$ 1,438,683	\$ 1,607,719
LIABILITIES AND STOCKHOLDERS' INVESTMENT		
Current liabilities:		
Notes payable	\$ 50,613	\$ —
Accounts payable	82,519	86,646
Wages and amounts withheld from employees	42,413	54,629
Liabilities held for sale	34,583	—
Taxes, other than income taxes	8,243	9,307
Accrued income taxes	7,056	14,357
Other current liabilities	36,806	40,815
Current maturities on long-term debt	61,264	61,264
Total current liabilities	323,497	267,018
Long-term obligations, less current maturities	201,150	254,944
Other liabilities	83,239	76,404
Total liabilities	607,886	598,366
Stockholders' investment:		
Common stock:		
Class A nonvoting common stock—Issued 51,261,487 and 51,261,487 shares, respectively and outstanding 48,408,544 and 47,630,926 shares, respectively	513	513
Class B voting common stock—Issued and outstanding, 3,538,628 shares	35	35
Additional paid-in capital	306,191	313,008
Earnings retained in the business	538,512	732,290
Treasury stock—2,626,276 and 3,245,561 shares, respectively of Class A nonvoting common stock, at cost	(69,797)	(92,600)
Accumulated other comprehensive income	56,063	59,411
Other	(720)	(3,304)
Total stockholders' investment	830,797	1,009,353
Total	\$ 1,438,683	\$ 1,607,719

BRADY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Dollars in thousands)

	July 31, 2013	July 31, 2012
Operating activities:		
Net loss	\$ (154,535)	\$ (17,911)
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	48,725	43,987
Non-cash portion of restructuring charges	3,699	458
Non-cash portion of stock-based compensation expense	1,736	9,735
Impairment charge	204,448	115,688
Loss on write-down of assets held for sale	15,658	—
Loss (gain) on sales of businesses	3,138	204
Deferred income taxes	21,630	(9,679)
Changes in operating assets and liabilities (net of effects of business acquisitions/divestitures):		
Accounts receivable	1,535	18,089
Inventories	2,440	(7,674)
Prepaid expenses and other assets	5,036	(2,744)
Accounts payable and accrued liabilities	(2,285)	(29,370)
Income taxes	(7,722)	23,922
Net cash provided by operating activities	143,503	144,705
Investing activities:		
Purchases of property, plant and equipment	(35,687)	(24,147)
Payments of contingent consideration	—	(2,580)
Settlement of net investment hedges	—	(797)
Acquisition of business, net of cash acquired	(301,157)	(37,649)
Sales of businesses, net of cash retained	10,178	856
Other	900	(287)
Net cash used in investing activities	(325,766)	(64,604)
Financing activities:		
Payment of dividends	(39,243)	(38,899)
Proceeds from issuance of common stock	20,324	3,864
Purchase of treasury stock	(5,121)	(49,933)
Proceeds from borrowings on notes payable	220,000	—
Repayment of borrowings on notes payable	(181,000)	—
Proceeds from borrowings on line of credit	11,613	—
Principal payments on debt	(61,264)	(62,687)
Debt issuance costs	—	(961)
Income tax benefit from the exercise of stock options and deferred compensation distribution, and other	1,631	792
Net cash used in financing activities	(33,060)	(147,824)
Effect of exchange rate changes on cash	481	(16,348)
Net decrease in cash and cash equivalents	(214,842)	(84,071)
Cash and cash equivalents, beginning of period	305,900	389,971
Cash and cash equivalents, end of period	\$ 91,058	\$ 305,900
Supplemental disclosures:		
Cash paid during the period for:		
Interest, net of capitalized interest	\$ 17,162	\$ 19,194
Income taxes, net of refunds	34,030	35,292
Acquisitions:		
Fair value of assets acquired, net of cash	\$ 168,724	\$ 23,792
Liabilities assumed	(37,747)	(8,987)
Goodwill	170,180	22,844
Net cash paid for acquisitions	\$ 301,157	\$ 37,649

EBITDA from Continuing Operations

Brady is presenting EBITDA from Continuing Operations because it is used by many of our investors and lenders, and is presented as a convenience to them. EBITDA from Continuing Operations represents earnings from continuing operations before interest expense, income taxes, depreciation, amortization and impairment charges. EBITDA from Continuing Operations is not a calculation based on generally accepted accounting principles ("GAAP"). The amounts included in the EBITDA from Continuing Operations calculation, however, are derived from amounts included in the Consolidated Statements of Earnings data. EBITDA from Continuing Operations should not be considered as an alternative to net earnings or operating income as an indicator of the Company's operating performance, or as an alternative to net cash provided by operating activities as a measure of liquidity. The EBITDA from Continuing Operations measure presented may not always be comparable to similarly titled measures reported by other companies due to differences in the components of the calculation.

	Fiscal 2013				
	Q1	Q2	Q3	Q4	Total
EBITDA from Continuing Operations:					
Earnings (loss) from continuing operations	\$ 25,785	\$ (11,365)	\$ 20,998	\$ (176,234)	\$ (140,816)
Interest expense	4,163	4,406	4,186	3,886	16,641
Income taxes	13,077	28,823	6,065	(5,895)	42,070
Depreciation and amortization	7,684	8,490	11,065	12,688	39,927
Intangible asset write-down in restructuring charges	—	—	3,207	—	3,207
Impairment charges	—	—	—	204,448	204,448
EBITDA from Continuing Operations (non-GAAP measure)	<u>\$ 50,709</u>	<u>\$ 30,354</u>	<u>\$ 45,521</u>	<u>\$ 38,893</u>	<u>\$ 165,477</u>

	Fiscal 2012				
	Q1	Q2	Q3	Q4	Total
EBITDA from Continuing Operations:					
Earnings from continuing operations	\$ 27,856	\$ 26,436	\$ 27,310	\$ 20,869	\$ 102,471
Interest expense	5,047	4,933	4,735	4,375	19,090
Income taxes	9,640	6,838	11,290	9,185	36,953
Depreciation and amortization	7,825	7,548	8,051	7,657	31,081
EBITDA from Continuing Operations (non-GAAP measure)	<u>\$ 50,368</u>	<u>\$ 45,755</u>	<u>\$ 51,386</u>	<u>\$ 42,086</u>	<u>\$ 189,595</u>

EBITDA from Discontinued Operations

Brady is presenting EBITDA from Discontinued Operations because it is used by many of our investors and lenders, and is presented as a convenience to them. EBITDA from Discontinued Operations represents earnings (loss) from discontinued operations before interest expense, income taxes, depreciation, amortization, and impairment charges. EBITDA from Discontinued Operations is not a calculation based on generally accepted accounting principles ("GAAP"). The amounts included in the EBITDA from Discontinued Operations calculation, however, are derived from amounts included in the Consolidated Statements of Earnings data. EBITDA from Discontinued Operations should not be considered as an alternative to net earnings or operating income as an indicator of the Company's operating performance, or as an alternative to net cash provided by operating activities as a measure of liquidity. The EBITDA from Discontinued Operations measure presented may not always be comparable to similarly titled measures reported by other companies due to differences in the components of the calculation.

	Fiscal 2013				
	Q1	Q2	Q3	Q4	Total
EBITDA from Discontinued Operations:					
Earnings (loss) from discontinued operations	\$ 1,403	\$ 2,680	\$ (16,765)	\$ (1,037)	\$ (13,719)
Interest expense	—	—	—	—	—
Income taxes	404	1,802	1,530	1,478	5,214
Depreciation and amortization	2,991	2,881	2,926	—	8,798
Loss on write-down of assets held for sale	—	—	15,658	—	15,658
Impairment charges	—	—	—	—	—
EBITDA from Discontinued Operations (non-GAAP measure)	<u>\$ 4,798</u>	<u>\$ 7,363</u>	<u>\$ 3,349</u>	<u>\$ 441</u>	<u>\$ 15,951</u>

	Fiscal 2012				
	Q1	Q2	Q3	Q4	Total
EBITDA from Discontinued Operations:					
Earnings (loss) from discontinued operations	\$ 4,876	\$ (116,390)	342	(9,210)	\$ (120,382)
Interest expense	—	—	—	—	—
Income taxes	1,469	1,798	(1,615)	2,056	3,708
Depreciation and amortization	3,417	3,387	2,693	3,409	12,906
Impairment charges	—	115,688	—	—	115,688
EBITDA from Discontinued Operations (non-GAAP measure)	<u>\$ 9,762</u>	<u>\$ 4,483</u>	<u>\$ 1,420</u>	<u>\$ (3,745)</u>	<u>\$ 11,920</u>

EBITDA:

Brady is presenting EBITDA because it is used by many of our investors and lenders, and is presented as a convenience to them. EBITDA represents net earnings before interest expense, income taxes, depreciation, amortization and impairment charges. EBITDA is not a calculation based on generally accepted accounting principles ("GAAP"). The amounts included in the EBITDA calculation, however, are derived from amounts included in the Consolidated Statements of Earnings data. EBITDA should not be considered as an alternative to net earnings or operating income as an indicator of the Company's operating performance, or as an alternative to net cash provided by operating activities as a measure of liquidity. The EBITDA measure presented may not always be comparable to similarly titled measures reported by other companies due to differences in the components of the calculation.

	Fiscal 2013				
	Q1	Q2	Q3	Q4	Total
EBITDA:					
Net earnings (loss)	\$ 27,188	\$ (8,685)	\$ 4,233	\$ (177,271)	\$ (154,535)
Interest expense	4,163	4,406	4,186	3,886	16,641
Income taxes	13,481	30,625	7,595	(4,417)	47,284
Depreciation and amortization	10,675	11,371	13,991	12,688	48,725
Intangible asset write-down in restructuring charges	—	—	3,207	—	3,207
Loss on write-down of assets held for sale	—	—	15,658	—	15,658
Impairment charges	—	—	—	204,448	204,448
EBITDA (non-GAAP measure)	\$ 55,507	\$ 37,717	\$ 48,870	\$ 39,334	\$ 181,428

	Fiscal 2012				
	Q1	Q2	Q3	Q4	Total
EBITDA:					
Net earnings (loss)	\$ 32,732	\$ (89,954)	\$ 27,652	\$ 11,659	\$ (17,911)
Interest expense	5,047	4,933	4,735	4,375	19,090
Income taxes	11,109	8,636	9,675	11,241	40,661
Depreciation and amortization	11,242	10,935	10,744	11,066	43,987
Impairment charge	—	115,688	—	—	115,688
EBITDA (non-GAAP measure)	\$ 60,130	\$ 50,238	\$ 52,806	\$ 38,341	\$ 201,515

(Loss) Earnings from Continuing Operations Before Income Taxes Excluding Certain Items:

Brady is presenting the Non-GAAP measure "(Loss) Earnings from Continuing Operations Before Income Taxes Excluding Certain Items." This is not a calculation based upon GAAP. The amounts included in this Non-GAAP measure are derived from amounts included in the Consolidated Statements of Earnings data. We do not view these items to be part of our sustainable results. We believe this profit measure provides an important perspective of underlying business trends and results and provides a more comparable measure from year to year. The table below provides a reconciliation of (Loss) Earnings from Continuing Operations Before Income Taxes to (Loss) Earnings from Continuing Operations Before Income Taxes Excluding Certain Items:

	Three Months Ended July 31,		Year Ended July 31,	
	2013	2012	2013	2012
(Loss) Earnings from Continuing Operations Before Income Taxes (GAAP measure)	\$ (182,129)	\$ 30,054	\$ (98,746)	\$ 139,424
Cost of goods sold:				
Purchase accounting expense related to inventory	—	—	1,530	—
Selling, general and administrative:				
PDC acquisition-related expenses	—	—	3,600	—
Reversal of restricted stock grant expense	(4,232)	—	(4,232)	—
Restructuring charges	15,573	4,107	26,046	6,084
Impairment charges	204,448	—	204,448	—
Non-cash income tax charges related to PDC funding and certain valuation allowances	—	—	—	—
(Loss) Earnings from Continuing Operations Before Income Taxes Excluding Certain Items (non-GAAP measure)	\$ 33,660	\$ 34,161	\$ 132,646	\$ 145,508

Income Taxes on Continuing Operations Excluding Certain Items:

Brady is presenting the Non-GAAP measure "Income Taxes on Continuing Operations Excluding Certain Items." This is not a calculation based upon GAAP. The amounts included in this Non-GAAP measure are derived from amounts included in the Consolidated Statements of Earnings data. We do not view these items to be part of our sustainable results. We believe this measure provides an important perspective of underlying business trends and results and provides a more comparable measure from year to year. The table below provides a reconciliation of Income Taxes on Continuing Operations to Income Taxes on Continuing Operations Excluding Certain Items:

	Three Months Ended July 31,		Year Ended July 31,	
	2013	2012	2013	2012
Income Taxes on Continuing Operations (GAAP measure)	\$ (5,895)	\$ 9,185	\$ 42,070	\$ 36,953
Cost of goods sold:				
Purchase accounting expense related to inventory	—	—	581	—
Selling, general and administrative:				
PDC acquisition-related expenses	—	—	641	—
Reversal of restricted stock grant expense	(1,608)	—	(1,608)	—
Restructuring charges	4,337	1,314	7,157	2,014
Impairment charges	12,892	—	12,892	—
Non-cash income tax charges related to PDC funding and certain valuation allowances	(3,976)	(5,616)	(28,976)	(5,616)
Income Taxes on Continuing Operations Excluding Certain Items (non-GAAP measure)	\$ 5,750	\$ 4,883	\$ 32,757	\$ 33,351

Net (Loss) Earnings from Continuing Operations Excluding Certain Items:

Brady is presenting the Non-GAAP measure "Net (Loss) Earnings from Continuing Operations Excluding Certain Items." This is not a calculation based upon GAAP. The amounts included in this Non-GAAP measure are derived from amounts included in the Consolidated Statements of Earnings data. We do not view these items to be part of our sustainable results. We believe this measure provides an important perspective of underlying business trends and results and provides a more comparable measure from year to year. The table below provides a reconciliation of Net (Loss) Earnings from Continuing Operations to Net (Loss) Earnings from Continuing Operations Excluding Certain Items:

	Three Months Ended July 31,		Year Ended July 31,	
	2013	2012	2013	2012
Net (Loss) Earnings from Continuing Operations (GAAP measure)	\$ (176,234)	\$ 20,869	\$ (140,816)	\$ 102,471
Cost of goods sold:				
Purchase accounting expense related to inventory	—	—	949	—
Selling, general and administrative:				
PDC acquisition-related expenses	—	—	2,959	—
Reversal of restricted stock grant expense	(2,624)	—	(2,624)	—
Restructuring charges	11,236	2,793	18,889	4,070
Impairment charges	191,556	—	191,556	—
Non-cash income tax charges related to PDC funding and certain valuation allowances	3,976	5,616	28,976	5,616
Net Earnings from Continuing Operations Excluding Certain Items (non-GAAP measure)	\$ 27,910	\$ 29,278	\$ 99,889	\$ 112,157

Net Earnings from Continuing Operations Per Diluted Class A Diluted Nonvoting Common Share Excluding Certain Items:

Brady is presenting the Non-GAAP measure "Net Earnings from Continuing Operations Per Diluted Class A Nonvoting Common Share Excluding Certain Items." This is not a calculation based upon GAAP. The amounts included in this Non-GAAP measure are derived from amounts included in the Consolidated Statements of Earnings data. We do not view these items to be part of our sustainable results. We believe this measure provides an important perspective of underlying business trends and results and provides a more comparable measure from year to year. The table below provides a reconciliation of Net (Loss) Earnings from Continuing Operations Per Diluted Class A Nonvoting Common Share to Net Earnings from Continuing Operations Per Diluted Class A Nonvoting Common Share Excluding Certain Items:

	Three Months Ended July 31,		Year Ended July 31,	
	2013	2012	2013	2012
Net (Loss) Earnings from Continuing Operations Per Class A Diluted Nonvoting Share (GAAP measure)	\$ (3.41)	\$ 0.40	\$ (2.75)	\$ 1.94
Cost of goods sold:				
Purchase accounting expense related to inventory	—	—	0.02	—
Selling, general and administrative:				
PDC acquisition-related expenses	—	—	0.06	—
Reversal of restricted stock grant expense	(0.05)	—	(0.05)	—
Restructuring charges	0.22	0.05	0.37	0.08
Impairment charges	3.71	—	3.71	—
Non-cash income tax charges related to PDC funding and certain valuation allowances	0.08	0.11	0.56	0.11
Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items (non-GAAP measure)	\$ 0.53	\$ 0.56	\$ 1.93	\$ 2.12

BRADY CORPORATION AND SUBSIDIARIES
SEGMENT INFORMATION

(Dollars in Thousands)	Fiscal 2012					Fiscal 2013				
	Q1	Q2	Q3	Q4	YTD	Q1	Q2	Q3	Q4	YTD
SALES TO EXTERNAL CUSTOMERS										
Identification Solutions	\$ 163,968	\$ 149,012	\$ 160,481	\$ 160,312	\$ 633,774	\$ 161,244	\$ 166,707	\$ 195,905	\$ 209,576	\$ 733,433
Workplace Safety	109,428	106,040	110,669	108,777	434,914	109,622	104,468	105,066	99,521	418,676
Total Company	273,396	255,052	271,150	269,089	1,068,688	270,866	271,175	300,971	309,097	1,152,109
SALES INFORMATION										
Identification Solutions										
Organic	5.5%	(0.8)%	2.1 %	3.8 %	2.7 %	0.4 %	1.3 %	(2.3)%	2.1 %	0.3 %
Currency	1.7%	(0.8)%	(1.8)%	(5)%	(1.6)%	(2.5)%	(0.5)%	(1)%	0.2 %	(0.9)%
Acquisitions	—%	—%	0.3 %	0.4 %	0.2 %	0.4 %	11.1 %	25.4 %	28.4 %	16.3 %
Total	7.2%	(1.6)%	0.6 %	(0.8)%	1.3 %	(1.7)%	11.9 %	22.1 %	30.7 %	15.7 %
Workplace Safety										
Organic	4.4%	(1.1)%	(1.6)%	(1.8)%	(0.2)%	(3.3)%	(7)%	(9)%	(8.6)%	(7)%
Currency	3.7%	(0.3)%	(1.6)%	(6.1)%	(1.2)%	(2.3)%	0.4 %	(1.1)%	0.1 %	(0.7)%
Acquisitions	1.9%	—%	—%	4.5 %	1.6 %	5.8 %	5.1 %	5 %	—%	4 %
Total	10%	(1.4)%	(3.2)%	(3.4)%	0.2 %	0.2 %	(1.5)%	(5.1)%	(8.5)%	(3.7)%
Total Company										
Organic	5.1%	(0.9)%	0.6 %	1.5 %	1.5 %	(1.1)%	(2.2)%	(5)%	(2.3)%	(2.6)%
Currency	2.4%	(0.6)%	(1.8)%	(5.5)%	(1.4)%	(2.4)%	(0.1)%	(1.1)%	0.3 %	(0.9)%
Acquisitions	0.8%	—%	0.2 %	2.1 %	0.8 %	2.6 %	8.6 %	17.1 %	16.9 %	11.3 %
Total	8.3%	(1.5)%	(1)%	(1.9)%	0.9 %	(0.9)%	6.3 %	11 %	14.9 %	7.8 %
SEGMENT PROFIT										
Identification Solutions	\$ 41,839	\$ 36,844	\$ 40,711	\$ 40,034	\$ 159,427	\$ 43,973	\$ 33,813	\$ 45,967	\$ 47,565	\$ 171,319
Workplace Safety	30,321	28,545	29,141	29,179	117,187	27,829	23,600	23,453	20,360	95,241
Total Company	72,160	65,389	69,852	69,213	276,614	71,802	57,413	69,420	67,925	266,560
SEGMENT PROFIT AS PERCENT OF SALES										
Identification Solutions	25.5%	24.7 %	25.4 %	25 %	25.2 %	27.3 %	20.3 %	23.5 %	22.7 %	23.4 %
Workplace Safety	27.7%	26.9 %	26.3 %	26.8 %	26.9 %	25.4 %	22.6 %	22.3 %	20.5 %	22.7 %
Total Company	26.4%	25.6 %	25.8 %	25.7 %	25.9 %	26.5 %	21.2 %	23.1 %	22 %	23.1 %
NET EARNINGS RECONCILIATION										
Total segment profit	\$ 72,160	\$ 65,389	\$ 69,852	\$ 69,213	\$ 276,614	\$ 71,802	\$ 57,413	\$ 69,420	\$ 67,925	\$ 266,560
Unallocated Amounts:										
Administrative costs	29,415	27,996	25,648	31,039	114,098	29,173	34,513	30,765	27,242	121,693
Restructuring charges	—	—	1,977	4,107	6,084	—	1,933	8,540	15,573	26,046
Impairment charges	—	—	—	—	—	—	—	—	204,448	204,448
Investment and other expense (income)	203	(813)	(1,109)	(362)	(2,082)	(396)	(898)	(1,132)	(1,095)	(3,522)
Interest expense	5,047	4,933	4,735	4,375	19,090	4,163	4,406	4,186	3,886	16,641
Earnings (loss) from continuing operations before income taxes	\$ 37,495	\$ 33,273	\$ 38,601	\$ 30,054	\$ 139,424	\$ 38,862	\$ 17,459	\$ 27,061	\$ (182,129)	\$ (98,746)

For More Information Contact:
Aaron Pearce (414) 438-6895

Brady Corporation increases dividend to shareholders for the 28th straight year

MILWAUKEE (September 11, 2013)---Brady Corporation's (NYSE: BRC) Board of Directors has announced an increase in its annual dividend to shareholders of the company's Class A Common stock from \$0.76 per share to \$0.78 per share. A quarterly dividend of \$0.195 per share will be paid on October 31, 2013 to shareholders of record at the close of business on October 10, 2013. This dividend represents the 28th consecutive annual increase in dividends.

Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect premises, products and people. Brady's products help customers increase safety, security, productivity and performance and include high-performance labels, signs, safety devices, printing systems and software, and precision die-cut materials. Founded in 1914, the company has a diverse customer base in electronics, telecommunications, manufacturing, electrical, construction, education, medical and a variety of other industries. Brady is headquartered in Milwaukee, Wisconsin and as of July 31, 2013 employed approximately 7,400 people in its worldwide businesses. Brady stock trades on the New York Stock Exchange under the symbol BRC. More information is available on the Internet at www.bradycorp.com.

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F'13 Q4 Financial Results

September 12, 2013



WE IDENTIFY AND PROTECT PREMISES, PRODUCTS, AND PEOPLE.

FORWARD-LOOKING STATEMENTS

In this presentation, statements that are not reported financial results or other historic information are “forward-looking statements.” These forward-looking statements relate to, among other things, the Company’s future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations. The use of words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements by their nature address matters that are, to different degrees, uncertain and are subject to risks, assumptions, and other factors, some of which are beyond Brady’s control, that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. For Brady, uncertainties arise from: the length or severity of the current worldwide economic downturn or timing or strength of a subsequent recovery; increased usage of e-commerce allowing for ease of price transparency; future financial performance of major markets Brady serves, which include, without limitation, telecommunications, hard disk drive, manufacturing, electrical, construction, laboratory, education, governmental, public utility, computer, and transportation; future competition; changes in the supply of, or price for, parts and components; increased price pressure from suppliers and customers; Brady’s ability to retain significant contracts and customers; fluctuations in currency rates versus the U.S. dollar; risks associated with international operations; difficulties associated with exports; risks associated with obtaining governmental approvals and maintaining regulatory compliance; Brady’s ability to develop and successfully market new products; difficulties in making and integrating acquisitions; risks associated with newly acquired businesses; risks associated with divestitures, risks associated with restructuring plans; environmental, health and safety compliance costs and liabilities; technology changes and potential security violations to the Company’s information technology systems; Brady’s ability to maintain compliance with its debt covenants; increase in our level of debt; potential write-offs of Brady’s substantial intangible assets; unforeseen tax consequences; and numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive, and regulatory nature contained from time to time in Brady’s U.S. Securities and Exchange Commission filings, including, but not limited to, those factors listed in the “Risk Factors” section within Item 1A of Part I of Brady’s Form 10-K for the year ended July 31, 2012.

These uncertainties may cause Brady’s actual future results to be materially different than those expressed in its forward-looking statements. Brady does not undertake to update its forward-looking statements except as required by law.

F'13 – A Year of Unprecedented Change:

- Reorganized around global business platforms.
- Sold 3 businesses and announced plans to sell Die-Cut.
- Purchased PDC in Q2 of F'13.
- Executed business simplification.

F'14 – Priorities:

- Return WPS business to organic sales growth.
- Drive organic sales growth initiatives in IDS.
- Complete the sale of Die-Cut.
- Continue to review cost structure.

DILUTED EPS FROM CONTINUING OPERATIONS

	3-Months Ended July 31,		Year Ended July 31,	
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
Net Earnings (Loss) from Continuing Operations Per Class A Diluted Nonvoting Share (GAAP-measure)	\$ (3.41)	\$ 0.40	\$ (2.75)	\$ 1.94
Restructuring charges	0.22	0.05	0.37	0.08
PDC Acquisition-related charges	-	-	0.08	-
Impairment charges (non-cash)	3.71	-	3.71	-
Income Tax charges (non-cash)	0.08	0.11	0.56	0.11
Reversal of Restricted Stock Expense (non-cash)	<u>(0.05)</u>	<u>-</u>	<u>(0.05)</u>	<u>-</u>
Net Earnings (Loss) from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items (non-GAAP measure)*	<u>\$ 0.53</u>	<u>\$ 0.56</u>	<u>\$ 1.93</u>	<u>\$ 2.12</u>

* Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items is a non-GAAP measure. See slide #21.



Q4 F'13 - FINANCIAL SUMMARY

- **Sales up 14.9% to \$309.1M vs. \$269.1M in Q4 of F'12.**
 - Organic sales down 2.3%, acquisitions increased sales by 16.9%, and foreign currency increased sales by 0.3%.
- **Gross Profit Margin of 50.8% in Q4 of F'13 compared with 54.8% in Q4 of F'12.**
- **SG&A expense of \$106.9M (34.6% of sales) in Q4 of F'13 vs. \$100.3M (37.3% of sales) in Q4 of F'12.**
- **Net earnings (loss) from continuing operations of \$(176.2M) in Q4 of F'13 vs. \$20.9M in Q4 of F'12.**
 - Net Earnings from Continuing Operations, Excluding Certain Items* was \$27.9M in Q4 of F'13 vs. \$29.3M in Q4 of F'12.
- **Net earnings (loss) from continuing operations per Class A Diluted Nonvoting Share of \$(3.41) in Q4 of F'13 vs. \$0.40 in Q4 of F'12.**
 - Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share, Excluding Certain Items* was \$0.53 in Q4 of F'13 vs. \$0.56 in Q4 of F'12.

* Net Earnings from Continuing Operations, Excluding Certain Items and Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items, are non-GAAP measures. See slides #20 and #21.

F'14 GUIDANCE – CONTINUING OPERATIONS

F'14 Diluted EPS from Continuing Operations **\$1.80 to \$2.00**
(excluding restructuring charges and certain other items).

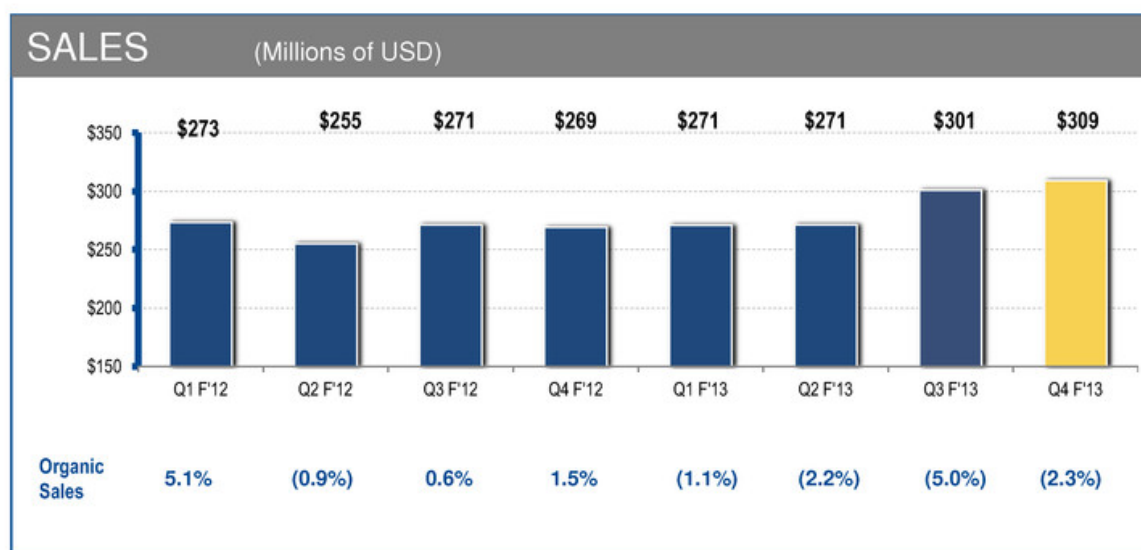
Material Items Impacting F'14 EPS from Continuing Operations Guidance:

Incremental Benefit from PDC Acquisition	\$ 0.08
Business Simplification Savings (net of certain reinvestments)	0.40
Workplace Safety Strategic Investments	(0.20)
Incremental Incentive Compensation	(0.25)

Guidance Assumptions – Continuing Operations:

- Organic sales ranging from a slight contraction to low single-digit growth.
- Full-year income tax rate in the mid-to-upper 20% range.
- Full-year capital expenditures of approx. \$40M (\$10 million related to facility consolidation activities).
- Full-year depreciation and amortization expense of approximately \$50M.
- Full-year restructuring charges of approximately \$30M (\$5 million will be non-cash). Minimal savings from restructuring activities in F'14 and approx. \$10M of pre-tax operational savings in F'15.
- Free cash flow of approximately 110 - 120% of net income.

SALES OVERVIEW



Q4 F'13 SALES:

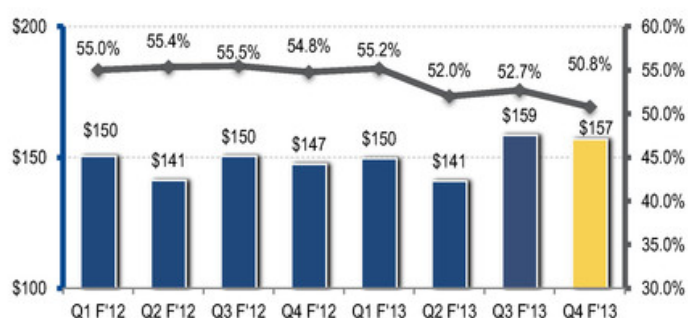
- Q4 F'13 Sales up 14.9%:
 - (2.3%) organic sales decline.
 - 16.9% growth from acquisitions.
 - 0.3% growth due to currency translation.

Q4 F'13 SALES COMMENTARY:

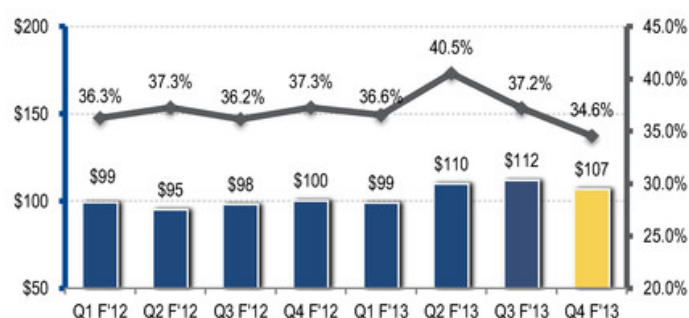
- ID Solutions – Organic growth of 2.1%.
- Workplace Safety – Organic sales down 8.6% in Q4.
- Die-Cut – Business is all in discontinued operations and excluded from reported sales amounts.

GROSS PROFIT MARGIN AND SG&A

GROSS PROFIT & GPM% (Millions of USD)



SG&A & SG&A as % of SALES (Millions of USD)



GROSS PROFIT MARGIN:

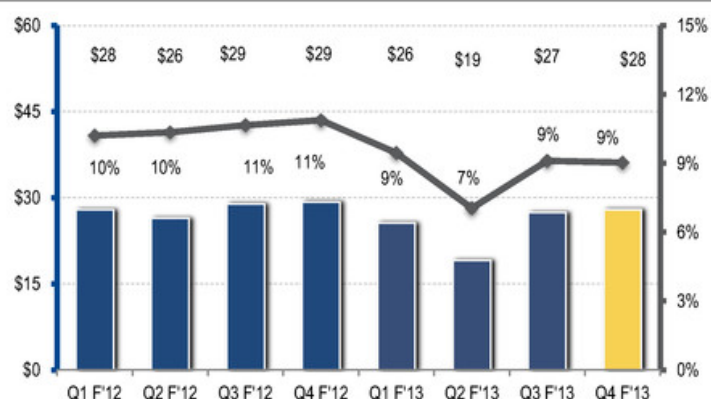
- GPM of 50.8% compared to 54.8% in Q4 of F'12.
- Excluding PDC, the Q4 F'13 GPM would have been 52.3%.
- Negative mix and pricing pressure in Workplace Safety partially offset by operational improvements.

SG&A EXPENSE:

- SG&A up from \$100.3M in Q4 of F'12 to \$106.9M in Q4 of F'13.
- PDC added approximately \$13M of SG&A expense in the fourth quarter ended July 31, 2013.
- In the fourth quarter of F'14, SG&A included a \$4.2M benefit due to the reversal of restricted share expense.

NET EARNINGS & EPS FROM CONTINUING OPERATIONS – Non-GAAP*

NET EARNINGS FROM CONTINUING OPERATIONS, EXCLUDING CERTAIN ITEMS* (Millions of USD)



NET EARNINGS FROM CONTINUING OPERATIONS PER CLASS A DILUTED NONVOTING SHARE, EXCLUDING CERTAIN ITEMS*



Q4 F'13 – Non-GAAP Earnings*

- Q4 F'13 net earnings from continuing operations, excluding certain items* of \$27.9M compared to \$29.3M in Q4 of F'12.
- Both Q4 of F'12 and Q4 of F'13 benefited from low income tax rates of 14% and 17%, respectively.

Q4 F'13 – Non-GAAP EPS*

- Q4 F'13 diluted EPS from continuing operations, excluding certain items* of \$0.53 compared to \$0.56 in Q4 of F'12.

* Net Earnings from Continuing Operations Excluding Certain Items and Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items, are non-GAAP measures. See slides #20, #21, and #22.

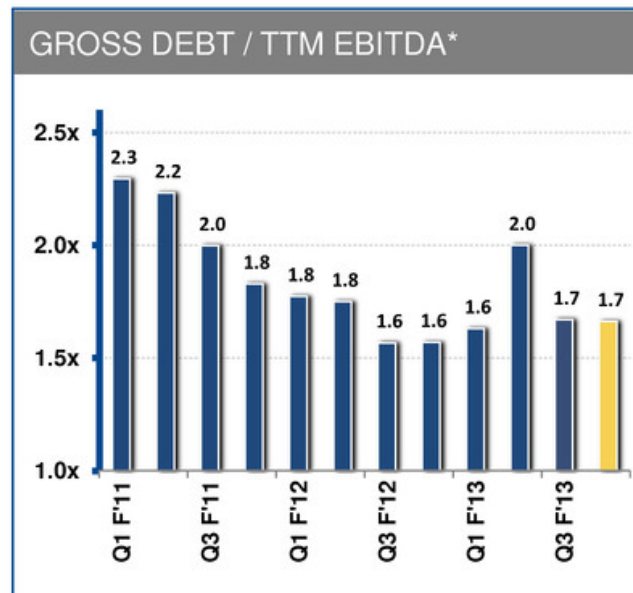
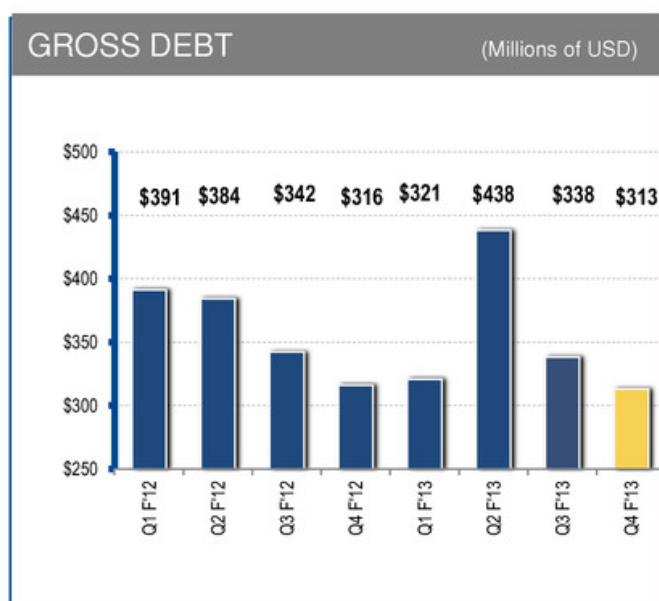
CASH GENERATION

	3 Mos. Ended July 31, 2013	Year-Ended July 31, 2013
Cash Balance - Beginning of Period	\$ 77.0	\$ 305.9
Cash Flow from Operating Activities	53.9	143.5
Capital Expenditures	(9.6)	(35.7)
Proceeds from Sales of Businesses	-	10.2
Acquisition of Businesses	-	(301.2)
Repurchase of Stock	-	(5.1)
Proceeds from Issuance of Stock	10.0	20.3
Dividends	(9.9)	(39.2)
Debt (Repayments) Borrowings	(26.6)	(10.7)
Effect of Exchange Rate on Cash	(5.8)	0.5
Other	2.1	2.6
Cash Balance - July 31, 2013	\$ 91.1	\$ 91.1

SIGNIFICANT CASH MOVEMENTS:

- Cash flow from operating activities of \$53.9M in Q4 and \$143.5M in F'13
- Used \$301.2M for the acquisition of PDC and decreased debt by \$10.7M in F'13.

DEBT & EBITDA



STRONG BALANCE SHEET:

- July 31, 2013 Cash = \$91M and Debt = \$313M
- Gross Debt/EBITDA = 1.7x
- Net Debt/EBITDA = 1.2x

* EBITDA has been updated to include the pre-acquisition trailing twelve months of Precision Dynamics Corporation. EBITDA is a non-GAAP measure. See slide #19 for the reconciliation of net income (loss) to EBITDA.

IDENTIFICATION SOLUTIONS

Q4 F'13 vs. Q4 F'12 PERFORMANCE (Millions of USD)

	Q4F'12	Q4 F'13	Change
Sales	\$ 160.3	\$ 209.6	+ 30.7%
Segment Profit	40.0	47.6	+ 18.8%
Segment Profit %	25.0%	22.7%	- 2.3 pts

F'14 OUTLOOK:

- Modest economic growth in the U.S. while macro-economic headwinds remain in Europe and Brazil.
- Low single-digit organic sales growth in F'14.

Q4 F'13 SUMMARY:

- Revenues up 30.7%:
 - Organic=+2.1%, Fx=+0.2%, Acq.=+28.4%
- U.S. business has shown organic growth for last 8 quarters.
- Expanding in Central Europe, Middle East, Africa and Asia. Economic headwinds persist in Western Europe.
- Segment profit up 18.8%.
- Excluding PDC, segment profit would have been \$38.5M (23.5% of sales) in Q4 and \$153.6M (24.3% of sales) for the full year ended July 31, 2013.

HISTORICAL FINANCIAL PERFORMANCE

(Millions of USD)

	Fiscal 2012 Quarters				Fiscal 2013 Quarters				FULL YEARS	
	Q1F'12	Q2 F'12	Q3 F'12	Q4 F'12	Q1 F'13	Q2 F'13	Q3 F'13	Q4 F'13	F'12	F'13
Sales	\$ 164.0	\$ 149.0	\$ 160.5	\$ 160.3	\$ 161.2	\$ 166.7	\$ 195.9	\$ 209.6	\$ 633.8	\$ 733.4
Organic Sales %	5.5%	(0.8%)	2.1%	3.8%	0.4%	1.3%	(2.3%)	2.1%	2.7%	0.3%
Segment Profit	\$ 41.8	\$ 36.8	\$ 40.7	\$ 40.0	\$ 44.0	\$ 33.8	\$ 46.0	\$ 47.6	\$ 159.4	\$ 171.3
Segment Profit %	25.5%	24.7%	25.4%	25.0%	27.3%	20.3%	23.5%	22.7%	25.2%	23.4%

WORKPLACE SAFETY

Q4 F'13 vs. Q4 F'12 PERFORMANCE (Millions of USD)

	Q4F'12	Q4 F'13	Change
Sales	\$ 108.8	\$ 99.5	- 8.5%
Segment Profit	29.2	20.4	- 30.2%
Segment Profit %	26.8%	20.5%	- 6.3 pts

F'14 OUTLOOK:

- Organic sales to be flat to slightly negative, with reduced organic sales in the 1st half of F'14.
- Segment profit degradation as we make investments to expand our product offering, and improve our pricing and digital capabilities (\$14M incremental investment in F'14).

Q4 F'13 SUMMARY:

- Revenues down (8.5%):
 - Organic=(8.6%), Fx=+0.1%
- All major geographies experienced declines in Q4 revenues and profitability.
- Australia impacted by weak economy and slow-down in the mining industry.
- The Americas and EMEA business impacted by the rapid shift of buying patterns to the internet, resulting in increased competition and price pressure.
- Segment profit down 30.2%.

HISTORICAL FINANCIAL PERFORMANCE

(Millions of USD)

	Fiscal 2012 Quarters				Fiscal 2013 Quarters				FULL YEARS	
	Q1F'12	Q2 F'12	Q3 F'12	Q4 F'12	Q1 F'13	Q2 F'13	Q3 F'13	Q4 F'13	F'12	F'13
Sales	\$ 109.4	\$ 106.0	\$ 110.7	\$ 108.8	\$ 109.6	\$ 104.5	\$ 105.1	\$ 99.5	\$ 434.9	\$ 418.7
Organic Sales %	4.4%	(1.1%)	(1.6%)	(1.8%)	(3.3%)	(7.0%)	(9.0%)	(8.6%)	(0.2%)	(7.0%)
Segment Profit	\$ 30.3	\$ 28.5	\$ 29.1	\$ 29.2	\$ 27.8	\$ 23.6	\$ 23.5	\$ 20.4	\$ 117.2	\$ 95.2
Segment Profit %	27.7%	26.9%	26.3%	26.8%	25.4%	22.6%	22.3%	20.5%	26.9%	22.7%

WPS STRATEGIES TO RETURN TO SALES GROWTH

WPS is a profitable business with hundreds of thousands of customers.

WPS strategies to return to sales growth:

1. Build best-in-class online / digital
2. Enhanced product offerings
3. Enhanced industry-specific expertise for workplace safety critical industries
4. Adjusting our pricing strategies and capabilities
5. Increasing catalog advertising where appropriate.

INVESTOR RELATIONS

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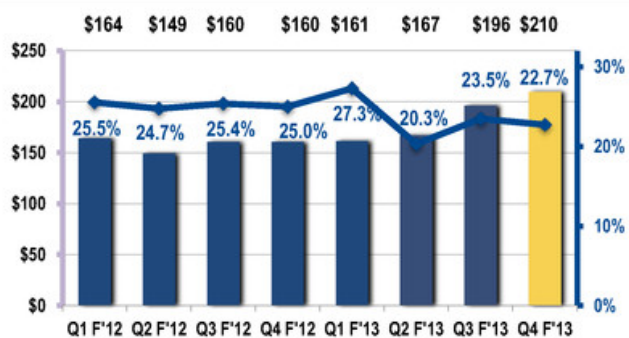
See our web site at
www.investor.bradycorp.com



SALES & SEGMENT PROFIT %

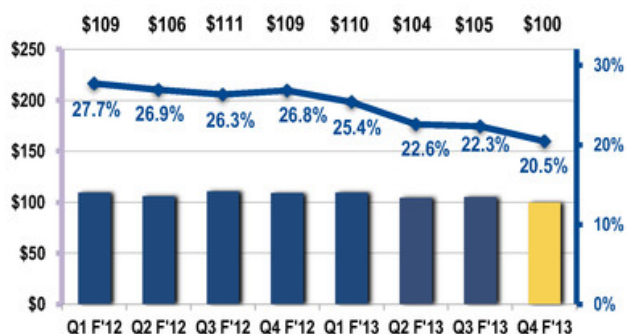
ID SOLUTIONS

(Millions of USD)



WORKPLACE SAFETY

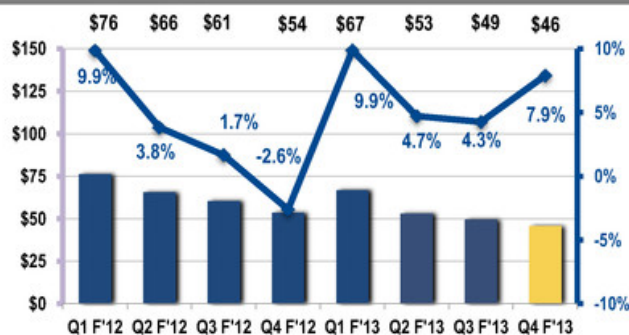
(Millions of USD)



DIE-CUT

(Millions of USD)

(Included in Discontinued Operations)



TOTAL COMPANY INCOME STATEMENTS

COMPARABLE INCOME STATEMENT

(Millions of USD)

	Three Months Ended July 31,		
	2013	2012	Change
Sales	\$ 309.1	\$ 269.1	\$ 40.0
Gross Margin	157.0	147.5	9.5
<i>% of Sales</i>	<i>50.8%</i>	<i>54.8%</i>	<i>(4.0) pts</i>
Research and Development	(9.4)	(9.0)	(0.4)
Selling, General and Admin.	(106.9)	(100.3)	(6.6)
<i>% of Sales</i>	<i>(34.6%)</i>	<i>(37.3%)</i>	<i>(2.7) pts</i>
Impairment Charges	(204.4)	-	(204.4)
Restructuring Expense	(15.6)	(4.1)	(11.5)
Operating Income	(179.3)	34.1	(213.4)
Interest and Other	(2.8)	(4.0)	1.2
Income Taxes	5.9	(9.2)	15.1
Net Earnings from Continuing Operations	\$ (176.2)	\$ 20.9	\$ (197.1)
<i>% of Sales</i>	<i>(57.0%)</i>	<i>7.8%</i>	<i>(64.8) pts</i>
Earnings from Continuing Operations per Class A Nonvoting Common Share	\$ (3.41)	\$ 0.40	\$ (3.81)
Net Earnings from Continuing Operations, Excluding Certain Items (Non-GAAP measure)*			
	\$ 27.9	\$ 29.3	\$ (1.4)
<i>% of Sales</i>	<i>9.0%</i>	<i>10.9%</i>	<i>(1.9) pts</i>
Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share, Excluding Certain Items (Non-GAAP measure)*			
	\$ 0.53	\$ 0.56	\$ (0.03)

* Net Earnings from Continuing Operations, Excluding Certain Items and Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items, are non-GAAP measures. See slides #20 and #21.

DEBT STRUCTURE

(Thousands of USD)	Int. Rate	Fixed vs. Variable	July 31, 2013 Balance	July 31, 2012 Balance
Revolver Borrowings (due Feb. 2017):				
USD-denominated (L+1.125)	1.28%	Variable	\$ 39,000	\$ -
EUR-denominated (L+1.125)	-	Variable	-	-
GBP-denominated (L+1.125)	-	Variable	-	-
China Borrowings:				
USD-denominated note payable	1.13%	Variable	11,613	-
Private Placements:				
USD-denominated 2004 Series	5.14%	Fixed	18,750	37,500
USD-denominated 2006 Series	5.30%	Fixed	78,429	104,571
USD-denominated 2007 Series	5.33%	Fixed	65,486	81,857
EUR-denominated 2010 Series (7-yr.)	3.71%	Fixed	39,900	36,912
EUR-denominated 2010 Series (10-yr.)	4.24%	Fixed	59,850	55,368
TOTAL DEBT			\$ 313,028	\$ 316,208

EBITDA RECONCILIATION

EBITDA - Total Company

('000s of USD)

Brady is presenting EBITDA because it is used by many of our investors and lenders, and is presented as a convenience to them. EBITDA represents net earnings before interest expense, income taxes, depreciation, amortization and impairment charges. EBITDA is not a calculation based on generally accepted accounting principles ("GAAP"). The amounts included in the EBITDA calculation, however, are derived from amounts included in the Condensed Consolidated Statements of Income data. EBITDA should not be considered as an alternative to net income or operating income as an indicator of the Company's operating performance, or as an alternative to net cash provided by operating activities as a measure of liquidity. The EBITDA measure presented may not always be comparable to similarly titled measures reported by other companies due to differences in the components of the calculation.

Fiscal 2013					
	Q1	Q2	Q3	Q4	Total
EBITDA:					
Net earnings (loss)	\$ 27,188	\$ (8,684)	\$ 4,232	\$ (177,271)	\$ (154,535)
Interest expense	4,163	4,406	4,186	3,886	16,641
Income taxes	13,481	30,625	7,595	(4,417)	47,284
Depreciation and amortization	10,675	11,371	13,991	12,688	48,725
Intangible asset write-down in restructuring charges	—	—	3,207	—	3,207
Loss on write-down of assets held for sale	—	—	15,658	—	15,658
Impairment charges	—	—	—	204,448	204,448
EBITDA (non-GAAP measure)	\$ 55,507	\$ 37,718	\$ 48,869	\$ 39,334	\$ 181,428

Fiscal 2012					
	Q1	Q2	Q3	Q4	Total
EBITDA:					
Net earnings (loss)	\$ 32,732	\$ (89,954)	\$ 27,652	\$ 11,659	\$ (17,911)
Interest expense	5,047	4,933	4,735	4,375	19,090
Income taxes	11,109	8,636	9,675	11,241	40,661
Depreciation and amortization	11,242	10,935	10,744	11,066	43,987
Impairment charge	—	115,688	—	—	115,688
EBITDA (non-GAAP measure)	\$ 60,130	\$ 50,238	\$ 52,806	\$ 38,341	\$ 201,515

NET EARNINGS FROM CONTINUING OPERATIONS, EXCLUDING CERTAIN ITEMS

Reconciliation of Net Earnings from Continuing Operations Excluding Certain Items ('000s of USD):

Brady is presenting the Non-GAAP measure "Net (Loss) Earnings from Continuing Operations Excluding Certain Items." This is not a calculation based upon GAAP. The amounts included in this Non-GAAP measure are derived from amounts included in the Condensed Consolidated Statements of Income data. We do not view these items to be part of our sustainable results. We believe this measure provides an important perspective of underlying business trends and results and provides a more comparable measure from year to year. The table below provides a reconciliation of Net (Loss) Earnings from Continuing Operations to Net (Loss) Earnings from Continuing Operations Excluding Certain Items:

	Three Months Ended July 31,		Year Ended July 31,	
	2013	2012	2013	2012
Net (Loss) Earnings from Continuing Operations (GAAP measure)	\$ (176,234)	\$ 20,869	\$ (140,816)	\$ 102,471
Cost of goods sold:				
Purchase accounting expense related to inventory	—	—	949	—
Selling, general and administrative:				
PDC acquisition-related expenses	—	—	2,959	—
Reversal of restricted stock grant expense	(2,624)	—	(2,624)	—
Restructuring charges	11,236	2,793	18,889	4,070
Impairment charges	191,556	—	191,556	—
Non-cash income tax charges	3,976	5,616	28,976	5,616
Net Earnings from Continuing Operations Excluding Certain Items (non-GAAP measure)	\$ 27,910	\$ 29,278	\$ 99,889	\$ 112,157

NET EARNINGS FROM CONTINUING OPERATIONS PER DILUTED CLASS A NONVOTING SHARE, EXCLUDING ITEMS

Reconciliation of Net Earnings from Continuing Operations per Diluted Class A Nonvoting Share Excluding Certain Items:

Brady is presenting the Non-GAAP measure "Net Earnings from Continuing Operations Per Diluted Class A Nonvoting Common Share Excluding Certain Items." This is not a calculation based upon GAAP. The amounts included in this Non-GAAP measure are derived from amounts included in the Condensed Consolidated Statements of Income data. We do not view these items to be part of our sustainable results. We believe this measure provides an important perspective of underlying business trends and results and provides a more comparable measure from year to year. The table below provides a reconciliation of Net (Loss) Earnings from Continuing Operations Per Diluted Class A Nonvoting Common Share to Net Earnings from Continuing Operations Per Diluted Class A Nonvoting Common Share Excluding Certain Items:

	Three Months Ended July 31,		Year Ended July 31,	
	2013	2012	2013	2012
Net (Loss) Earnings from Continuing Operations Per Class A Diluted Nonvoting Share (GAAP measure)	\$ (3.41)	\$ 0.40	\$ (2.75)	\$ 1.94
Cost of goods sold:				
Purchase accounting expense related to inventory	—	—	0.02	—
Selling, general and administrative:				
PDC acquisition-related expenses	—	—	0.06	—
Reversal of restricted stock grant expense	(0.05)	—	(0.05)	—
Restructuring charges	0.22	0.05	0.37	0.08
Impairment charges	3.71	—	3.71	—
Non-cash income tax charges	0.08	0.11	0.56	0.11
Net Earnings from Continuing Operations Per Class A Diluted Nonvoting Share Excluding Certain Items (non-GAAP measure)	\$ 0.53	\$ 0.56	\$ 1.93	\$ 2.12

QUARTERLY FINANCIAL STATEMENTS

Reconciliation of Net Earnings from Continuing Operations per Diluted Class A Nonvoting Share Excluding Certain Items
(in millions of USD, except per share amounts):

	F'12				F'13			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Sales	\$ 273.4	\$ 255.1	\$ 271.2	\$ 269.1	\$ 270.9	\$ 271.2	\$ 301.0	\$ 309.1
Gross margin	150.5	141.2	150.4	147.5	149.5	141.0	158.5	157.0
% of Sales	55.0%	55.4%	55.5%	54.8%	55.2%	52.0%	52.7%	50.8%
Research and development	(8.5)	(8.8)	(8.2)	(9.0)	(7.9)	(8.2)	(8.1)	(9.4)
Selling, general and administrative	(99.2)	(95.0)	(98.0)	(100.3)	(99.0)	(109.9)	(111.8)	(106.9)
% of Sales	(36.3%)	(37.3%)	(36.2%)	(37.3%)	(36.6%)	(40.5%)	(37.2%)	(34.6%)
Restructuring charges	-	-	(2.0)	(4.1)	-	(1.9)	(8.5)	(15.6)
Operating income	42.7	37.4	42.2	34.1	42.6	21.0	30.1	(179.3)
Earnings (loss) from continuing operations	\$ 27.9	\$ 26.4	\$ 27.3	\$ 20.9	\$ 25.8	\$ (11.4)	\$ 21.0	\$(176.2)
Earnings (loss) from continuing operations per Class A Nonvoting Common Share (GAAP measure)	\$ 0.53	\$ 0.50	\$ 0.52	\$ 0.40	\$ 0.50	\$ (0.22)	\$ 0.40	\$ (3.41)
Restructuring charges	-	-	0.03	0.05	-	0.03	0.13	0.22
PDC acquisition-related expenses	-	-	-	-	-	0.08	-	-
Non-cash income tax charges	-	-	-	0.11	-	0.49	-	0.08
Impairment charges	-	-	-	-	-	-	-	3.71
Reversal of restricted stock grant expense	-	-	-	-	-	-	-	(0.05)
Earnings (loss) from continuing operations per Class A Nonvoting Common Share (Non-GAAP measure)	\$ 0.53	\$ 0.50	\$ 0.55	\$ 0.56	\$ 0.50	\$ 0.38	\$ 0.54	\$ 0.53

