

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 3, 2024

BRADY CORPORATION

(Exact name of registrant as specified in its charter)

Commission File Number 1-14959

Wisconsin

(State or other jurisdiction of incorporation or organization)

39-0178960

(IRS Employer Identification No.)

6555 West Good Hope Road

Milwaukee, Wisconsin 53223

(Address of principal executive offices and Zip Code)

(414) 358-6600

(Registrant's Telephone Number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Class A Nonvoting Common Stock, par value \$0.01 per share	BRC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.07 SUBMISSIONS OF MATTERS TO A VOTE OF SECURITY HOLDERS

On December 4, 2024, at the Annual Shareholders' Meeting of Brady Corporation (the "Company"), the holders of all of the 3,538,628 shares of the Company's Class B Common Stock voted unanimously in favor of electing the following persons to serve as the Company's directors until the Company's next annual meeting of shareholders and until their successors have been elected:

Patrick W. Allender
David S. Bem
Elizabeth P. Bruno
Joanne Collins Smeed
Deidre E. Cusack
Christopher M. Hix
Vineet Nargolwala
Bradley C. Richardson
Russell R. Shaller
Michelle E. Williams

Item 8.01 OTHER EVENTS

On December 3, 2024, the Company's Board of Directors declared a quarterly cash dividend to holders of the Company's Class A and Class B Common Stock of \$0.24 per share, payable on January 31, 2025 to shareholders of record at the close of business on January 10, 2025. On December 4, 2024, the Company issued a press release announcing the declaration of the quarterly cash dividend.

Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

EXHIBIT NUMBER	DESCRIPTION
99.1	Press Release of Brady Corporation, dated December 4, 2024, announcing the election of the Board of Directors and declaration of the quarterly cash dividend.
104	Cover Page Interactive Data File (embedded within Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRADY CORPORATION

Date: December 4, 2024

/s/ ANN E. THORNTON
Ann E. Thornton
Chief Financial Officer, Chief Accounting Officer
and Treasurer

For More Information:

Investor contact: Ann Thornton 414-438-6887

Media contact: Kate Venne 414-358-5176

Brady Corporation elects Board of Directors and declares regular dividend to shareholders

MILWAUKEE (December 4, 2024) -- Brady Corporation (NYSE: BRC) (“Company”) announced that shareholders of the Company’s Class B Common Voting Stock have voted unanimously in favor of the election of the director nominees to a one-year term at the Company’s annual meeting of shareholders held today in Milwaukee.

Elected to the Brady Corporation Board of Directors are:

- Patrick W. Allender, Executive Vice President and Chief Financial Officer (Retired), Danaher Corporation
- Dr. David S. Bem, Vice President of Science and Technology and Chief Technology Officer, PPG Industries, Inc.
- Dr. Elizabeth P. Bruno, President, Brady Education Foundation
- Joanne Collins Smee, Executive Vice President and President of the Americas (Retired), Xerox Corporation
- Deidre E. Cusack, Executive Vice President of Global Products & Solutions (Retired), Dematic
- Christopher M. Hix, Chief Financial Officer (Retired), Enovis Corporation
- Vineet Nargolwala, President, CEO and a director, Allegro MicroSystems, Inc.
- Bradley C. Richardson, Executive Vice President and Chief Financial Officer (Retired), Avient Corporation
- Dr. Michelle E. Williams, Global Group President (Retired), Altuglas International, an affiliate of Arkema S.A.
- Russell R. Shaller, President and Chief Executive Officer, Brady Corporation.

At the Board of Directors meeting on December 3, 2024, the Board declared a dividend to shareholders of the Company's Class A Common Stock of \$0.24 per share, payable on January 31, 2025, to shareholders of record at the close of business on January 10, 2025.

Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect people, products and places. Brady’s products help customers increase safety, security, productivity and performance and include high-performance labels, signs, safety devices, printing systems and software. Founded in 1914, the Company has a diverse customer base in electronics, telecommunications, manufacturing, electrical, construction, medical, aerospace and a variety of other industries. Brady is headquartered in Milwaukee, Wisconsin and as of July 31, 2024, employed approximately 5,700 people in its worldwide businesses. Brady’s fiscal 2024 sales were approximately \$1.34 billion. Brady stock trades on the New York Stock Exchange under the symbol BRC. More information is available at www.bradyid.com.

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