SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL
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| | | | | 01 | 0000001 00(1 | i) or and mit | estiment Company Act of 1940 | | | | | |
|--|---------------------------------|----------------------------|--|---|--|--|--|--|----------------------|---|--|---|
| | | | | f Event Requir It (Month/Day/ 022 | | 3. Issuer Name and Ticker or Trading Symbol BRADY CORP [BRC] | | | | | | |
| (Last) 1200 LAKE AVE (Street) GREENWICH (City) | (First) NUE CT (State) | (Middle) 06831 (Zip) | | | | | nship of Reporting Person(s) to Iss I applicable) Director Officer (give title below) | uer 10% Owner Other (specify | below) | | ividual or Joint/Grou Form filed by O | Original Filed (Month/Day/Year) up Filing (Check Applicable Line) ne Reporting Person lore than One Reporting Person |
| Table I - Non-Derivative Securities Beneficially Owned | | | | | | | | | | | | |
| 1. Title of Security (Instr. 4) | | | | | | 2. Amount Owned (Ins | of Securities Beneficially str. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | | 4. Nature of Indirect Beneficial Ownership (Instr. 5) | | |
| Class A Common Stock | | | | | | | 2,372 ⁽¹⁾ | I | | Deferred Compensation | | |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | |
| E | | | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underly Security (Instr. 4) | | Conver or Exer | | cise or Indirect (I) | | 6. Nature of Indirect Beneficial Ownership (Instr. 5) | |
| | | | Date Exercisable | | Expiration Date | Title | | Amount or Number of Shares | | | (Instr. 5) | |

Explanation of Responses:

1. Represents unrestricted shares of Class A Common Stock acquired as equity grant on 02/22/2022. The reporting owner has elected to defer these shares into the Brady Corporation Directors' Deferred Compensation Plan.

Remarks:

<u>Heidi Knueppel, Attorney-In-Fact</u> ** Signature of Reporting Person 03/01/2022 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(y). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

KNOW All BY THESE PRESENTS, that I, the undersigned Director of Brady Corporation, a Wisconsin corporation (the "Corporation"), hereby constitut.
sign for me and on my behalf in my capacity as an Director of the Corporation Forms 3, 4 or 5 in accordance with Section 16(a) of the Sector do and perform any and all acts for and on my behalf which may be necessary or desirable to complete any Form 3, 4 or 5 and timely file :
take any other action of any type in connection with the foregoing which, in the opinion of the attorney-in-fact, may be to my benefit, :
I, the undersigned, do hereby grant to each attorney-in-fact full power and authority to do and perform every act and thing whatsoever requisi:
This Power of Attorney shall remain in full force and effect until I am no longer required to file Forms 3, 4 and 5 with respect to my holding:
IN WITNESS WHEREOF, the undersigned hereunto sets his or her hand this 22nd day of February 2022.

Joanne Collins Smee Director