FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response.	0.5									

				or Sec	tion 30(h) of the Inv	estmer/	nt Com	npany Act of 1	940						
1. Name and Address of Reporting Person* Gioia Nancy Lee					er Name and Ticke			symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Glora Nancy	Lee			-			'		X	Director	10% C)wner			
(Last)	(First)	3. Date 04/15/	of Earliest Transac /2024	ction (M	onth/E	Day/Year)		Officer (give title below) Other (below)		(specify)					
49665 PINE RIDGE DRIVE					nendment, Date of	Original	Filed	(Month/Day/Y	6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)											X Form filed by One Reporting Person				
PLYMOUTH	MI	48170									Form filed by Mor Person	e than One Rep	orting		
(City)	(State)		Rule 10b5-1(c) Transaction Indication												
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
	,	Table I - No	n-Deriva	tive S	ecurities Acqu	uired,	Disp	oosed of, c	or Ben	eficially	Owned				
Date			2. Transact Date (Month/Dat		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities and Disposed Of (5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Class A Commo	n Stock	04/15/2	024		М		4.250	Δ	\$22.66	15.801	D				

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of E		6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$22.66	04/15/2024		М			4,250	(1)	09/25/2024	Class A Common Stock	4,250	\$0	0	D	

S

4,250

D

\$59.2

11,551

D

Explanation of Responses:

Class A Common Stock

Remarks:

Heidi Knueppel, Attorney-In-

** Signature of Reporting Person

Fac

<u>04/16/2024</u>

Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

04/15/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{1.} Represents options exercisable one third each year for the three years subsequent to the grant date.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).