Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, I | D.C. 20549 |
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| STATEMENT | OF | CHANGES | IN BE | NEFICIAL | OWNERSHIP |
|-----------|----|---------|-------|----------|------------------|
| | | | | | |

| OMB APPROVAL | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|
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| hours per response: | 0.5 | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>ALLENDER PATRICK W</u> | | | | | 2. Issuer Name and Ticker or Trading Symbol BRADY CORP [BRC] | | | | | | | | 5. Relationship (Check all app X Direct | | | , | | rson(s) to Issuer | | | | |
|---|--|--|--|--|--|--|-----------------|--------------------------------------|-------|---|--|----------------------|---|---|---|--|--|---|--|--|--------------------------|--|
| (Last) | (F | rst) (I | Mido | dle) | 3. Date of Earliest Transaction (Month/Day/Year) 04/08/2024 | | | | | | | Officer (give below) | | | e title Other (s below) | | pecify | | | | | |
| 2733 MARIE ANTOINETTE ST. | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | | | |
| (Street) | | | | | | | | | | | | | | | X Form filed by One Reporting Person | | | | | | | |
| HENDE | RSON N | V 8 | 3904 | 44 | | Form filed by More than One Re Person | | | | | | | | | ne Repo | orting | | | | | | |
| (City) | (City) (State) (Zip) Rule 10b | | | | | | | ule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | | |
| | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | | |
| Date | | | 2. Transaction Date (Month/Day/Yea | 2A. Deemed Execution Dat if any (Month/Day/Ye | | Date, | Co | ansaction ode (Instr. | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a 5) | | | | Secur Benef Owner Follow | llowing | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | | | | |
| | | | | | | | | Со | ode V | | Am | ount | (A) or (D) | Pric | e | Reported Transaction(s) (Instr. 3 and 4) | | | | | | |
| Class A Common Stock | | | | 04/08/2024 | ŀ | | | | Α. | | 4 | 471 ⁽¹⁾ | | \$59 | 9.57 | 91,897 | | , I | | | Deferred Compensation | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) 1. Title of Conversion or Exercise Price of Derivative Security 2. Conversion Date (Month/Day/Year) 3. Transaction Date Execution Date, if any (Month/Day/Year) | | | | saction (Instr. | 5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instrand £ | rities ired r osed) | Expiration Date | | | Ai Se Ui De Se 3 : | 7. Title and Amount of Security Underlying Derivative Security (Ins 3 and 4) | | Derivative Security (Instr. 5) Bit O O FF. | | deriv Secu Bend Own Follo Repo Tran | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | nership m: set (D) ndirect nstr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |

Explanation of Responses:

1. Includes the shares acquired from the reporting owner's contributions into the deferred compensation plan. The reporting owner is paid quarterly for his services as a Director and has elected to defer

Remarks:

Heidi Knueppel, Attorney-In-

** Signature of Reporting Person

Fact

04/09/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.