SEC Form 4	4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STA

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(City)	(State)	(Zip) Table I - Nor	n-Derivative S	ecurities Acqu	uired, Disp	oosed of, or Bene	ficially	Form filed by Mo Person	re than One Re	porting	
(City)			1-Derivative S	ecurities Acqu	uired, Disp	oosed of, or Bene 4. Securities Acquired (Person	6. Ownership	7. Nature	
(City)				ocuritics Aca	wirod Disr	acad of ar Pana	ficially	Person	re than One Re	porting	
(Street) MILWAUKEE	WI	53223	4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Grou Form filed by On			
(Last) 6555 W. GOOD	(First) HOPE RD	(Middle)		e of Earliest Transa 5/2020	action (Month/	Day/Year)	X	Officer (give title below) SRVP & Pre	(specify) S		
1. Name and Address Shaller Russe	1 0	erson [*]		uer Name and Ticke	•	Symbol		tionship of Reportin all applicable) Director	10% (0% Owner	

	(Month/Day/fear)	(Month/Day/Year)	8)					Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price Transaction(s) (Instr. 3 and 4)			(1150.4)
Class A Common Stock	09/25/2020		F		771 ⁽¹⁾	D	\$39.1	49,967	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Transaction Code (Instr.		Transaction Code (Instr. 8)				of Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4				nd 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares										

Explanation of Responses:

1. Represents shares withheld to cover taxes on 1,642 restricted stock units that vested on September 25, 2020.

Remarks:

Heidi Knueppel, Attorney-In-09/28/2020

Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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