

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): November 15, 2017

BRADY CORPORATION

(Exact name of registrant as specified in its charter)

Commission File Number 1-14959

Wisconsin
(State of
Incorporation)

39-0971239
(IRS Employer
Identification No.)

6555 West Good Hope Road
Milwaukee, Wisconsin 53223
(Address of Principal Executive Offices and Zip Code)

(414) 358-6600
(Registrant's Telephone Number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 or the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On November 16, 2017, Brady Corporation (the “Company”) issued a press release announcing its fiscal 2018 first quarter financial results. A copy of the press release is being furnished to the Securities and Exchange Commission as Exhibit 99.1 attached hereto and is incorporated herein by reference.

Item 5.07 SUBMISSIONS OF MATTERS TO A VOTE OF SECURITY HOLDERS

On November 15, 2017, at the Company’s Annual Shareholders’ Meeting, the holders of all of the 3,538,628 shares of the Company’s Class B Common Stock voted unanimously in favor of electing the following persons to serve as the Company’s directors until the next annual meeting of shareholders and until their successors have been elected:

Patrick W. Allender
Gary S. Balkema
Elizabeth P. Bruno
Nancy L. Gioia
Conrad G. Goodkind
Frank W. Harris
J. Michael Nauman
Bradley C. Richardson

Item 7.01 REGULATION FD DISCLOSURE

On November 16, 2017, the Company hosted a conference call related to its fiscal 2018 first quarter financial results. A copy of the slides referenced in the conference call, which is also posted on the Corporation’s website, is being furnished to the Securities and Exchange Commission as Exhibit 99.2 attached hereto and is incorporated herein by reference.

Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

The following are filed as Exhibits to this Report.

Exhibit No. Description of Exhibit

99.1	Press Release of Brady Corporation, dated November 16, 2017, relating to first quarter fiscal 2018 financial results.
99.2	Informational slides provided by Brady Corporation, dated November 16, 2017, relating to first quarter fiscal 2018 financial results.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRADY CORPORATION

Date: November 16, 2017

/s/ AARON J. PEARCE

Aaron J. Pearce

Chief Financial Officer and Treasurer

For More Information:

Investor contact: Ann Thornton 414-438-6887

Media contact: Kate Venne 414-358-5176

Brady Corporation Reports Fiscal 2018 First Quarter Results

- Earnings per diluted Class A Nonvoting Common Share increased 11.4 percent to \$0.49 in the first quarter of fiscal 2018 compared to \$0.44 in the same quarter of the prior year.
- Total revenues increased 3.6 percent, which consisted of organic revenue growth of 1.7 percent and an increase of 1.9 percent due to foreign currency translation.
- Net cash provided by operating activities was \$34.7 million in the first quarter of fiscal 2018 and the Company was in a net cash position of \$47.7 million at October 31, 2017 providing flexibility for future investments.

MILWAUKEE (November 16, 2017)--Brady Corporation (NYSE: BRC) (“Brady” or “Company”), a world leader in identification solutions, today reported its financial results for its fiscal 2018 first quarter ended October 31, 2017.

Quarter Ended October 31, 2017 Financial Results:

Net earnings for the quarter ended October 31, 2017, increased 14.6 percent to \$25.8 million compared to \$22.6 million in the same quarter last year.

Earnings per diluted Class A Nonvoting Common Share increased 11.4 percent to \$0.49 for the quarter ended October 31, 2017, compared to \$0.44 in the same quarter last year.

Sales for the quarter ended October 31, 2017, increased 3.6 percent to \$290.2 million compared to \$280.2 million in the same quarter last year. Total organic sales increased 1.7 percent while foreign currency translation increased sales by 1.9 percent. By segment, organic sales increased 2.9 percent in Identification Solutions and decreased 1.4 percent in Workplace Safety.

Commentary:

“Our focus on serving our customers extremely well, developing high-quality innovative products, driving efficiencies throughout our global operations, and strengthening our culture of innovation is working. This marks our ninth consecutive quarter of year-over-year profit improvement,” said Brady’s President and Chief Executive Officer, J. Michael Nauman. “Organic sales growth was 1.7 percent this quarter, and we expect to continue this positive trend as our increased investment in research and development strengthens our new product pipeline. Brady is a company that was built on innovative products and solutions that our customers value to solve their

unique safety and identification challenges. We are rekindling this culture of innovation and are focused on providing solutions and great customer service to our target markets. It's exciting to see the impact as our culture of local ownership and accountability is allowing for increased innovative thought and actions throughout the Company, which is essential to execute our long-term strategy and to continue to deliver improved financial results for our shareholders."

"Profitability improved compared to last year as a direct result of our focus on organic sales growth and on driving efficiencies throughout our operations and across our selling, general and administrative expense structure. We remain focused on the business fundamentals that will deliver consistent long-term cash generation. Cash provided by operating activities was \$34.7 million in the first quarter, and we finished in a net cash position of \$47.7 million compared to net cash of \$26.2 million at the beginning of the quarter," said Brady's Chief Financial Officer, Aaron Pearce. "Our balance sheet is solid and continues to provide significant flexibility for future investment and returning funds to our shareholders."

Fiscal 2018 Guidance:

The Company's earnings per diluted Class A Nonvoting Common Share guidance for the year ending July 31, 2018 remains unchanged at \$1.85 to \$1.95. Included in this guidance is low-single digit organic sales growth, a full-year income tax rate of 27 percent to 29 percent, and depreciation and amortization expense of approximately \$26 million. The Company expects to achieve efficiency gains in its manufacturing facilities and in selling, general and administrative expenses while increasing investments in research and development by approximately 10 percent when compared to fiscal 2017. Capital expenditures are anticipated to be approximately \$30 million during the year ending July 31, 2018. This guidance is based upon foreign currency exchange rates as of October 31, 2017.

A webcast regarding Brady's fiscal 2018 first quarter financial results will be available at www.bradycorp.com beginning at 9:30 a.m. Central Time today.

Brady Corporation is an international manufacturer and marketer of complete solutions that identify and protect people, products and places. Brady's products help customers increase safety, security, productivity and performance and include high-performance labels, signs, safety devices, printing systems and software. Founded in 1914, the Company has a diverse customer base in electronics, telecommunications, manufacturing, electrical, construction, medical, aerospace and a variety of other industries. Brady is headquartered in Milwaukee, Wisconsin and as of July 31, 2017, employed approximately 6,300 people in its worldwide businesses. Brady's fiscal 2017 sales were approximately \$1.11 billion. Brady stock trades on the New York Stock Exchange under the symbol BRC. More information is available on the Internet at www.bradycorp.com.

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In this news release, statements that are not reported financial results or other historic information are “forward-looking statements.” These forward-looking statements relate to, among other things, the Company’s future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations.

The use of words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements by their nature address matters that are, to different degrees, uncertain and are subject to risks, assumptions, and other factors, some of which are beyond Brady’s control, that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. For Brady, uncertainties arise from: our ability to compete effectively or to successfully execute our strategy; Brady’s ability to develop technologically advanced products that meet customer demands; difficulties in protecting our websites, networks, and systems against security breaches; decreased demand for our products; Brady’s ability to retain large customers; extensive regulations by U.S. and non-U.S. governmental and self-regulatory entities; Brady’s ability to execute facility consolidations and maintain acceptable operational service metrics; litigation, including product liability claims; risks associated with the loss of key employees; divestitures and contingent liabilities from divestitures; Brady’s ability to properly identify, integrate, and grow acquired companies; foreign currency fluctuations; changes in tax legislation and tax rates; potential write-offs of Brady’s substantial intangible assets; differing interests of voting and non-voting shareholders; Brady’s ability to meet certain financial covenants required by our debt agreements; numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive, and regulatory nature contained from time to time in Brady’s U.S. Securities and Exchange Commission filings, including, but not limited to, those factors listed in the “Risk Factors” section within Item 1A of Part I of Brady’s Form 10-K for the year ended July 31, 2017.

These uncertainties may cause Brady’s actual future results to be materially different than those expressed in its forward-looking statements. Brady does not undertake to update its forward-looking statements except as required by law.

BRADY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF EARNINGS
(Unaudited; Dollars in thousands, except per share data)

	Three months ended October 31,	
	2017	2016
Net sales	\$ 290,151	\$ 280,176
Cost of products sold	144,086	139,818
Gross margin	146,065	140,358
Operating expenses:		
Research and development	10,520	9,146
Selling, general and administrative	100,134	98,004
Total operating expenses	110,654	107,150
Operating income	35,411	33,208
Other income (expense):		
Investment and other income (expense)	216	(489)
Interest expense	(863)	(1,732)
Earnings before income taxes	34,764	30,987
Income tax expense	8,928	8,434
Net earnings	\$ 25,836	\$ 22,553
Net Earnings per Class A Nonvoting Common Share:		
Basic	\$ 0.50	\$ 0.45
Diluted	\$ 0.49	\$ 0.44
Dividends	\$ 0.21	\$ 0.21
Net Earnings per Class B Voting Common Share:		
Basic	\$ 0.49	\$ 0.43
Diluted	\$ 0.48	\$ 0.42
Dividends	\$ 0.19	\$ 0.19
Weighted average common shares outstanding (in thousands):		
Basic	51,440	50,634
Diluted	52,383	51,455

BRADY CORPORATION AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(Unaudited; Dollars in thousands)

	October 31, 2017	July 31, 2017
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 142,237	\$ 133,944
Accounts receivable—net	152,698	149,638
Inventories:		
Finished products	69,458	69,760
Work-in-process	19,052	18,117
Raw materials and supplies	21,152	19,147
Total inventories	109,662	107,024
Prepaid expenses and other current assets	19,045	17,208
Total current assets	423,642	407,814
Other assets:		
Goodwill	433,704	437,697
Other intangible assets	51,200	53,076
Deferred income taxes	36,281	35,456
Other	17,072	18,077
Property, plant and equipment:		
Cost:		
Land	7,344	7,470
Buildings and improvements	97,457	98,228
Machinery and equipment	262,820	261,192
Construction in progress	4,123	4,109
	371,744	370,999
Less accumulated depreciation	276,030	272,896
Property, plant and equipment—net	95,714	98,103
Total	\$ 1,057,613	\$ 1,050,223
LIABILITIES AND STOCKHOLDERS' INVESTMENT		
Current liabilities:		
Notes payable	\$ 749	\$ 3,228
Accounts payable	64,902	66,817
Wages and amounts withheld from employees	64,863	58,192
Taxes, other than income taxes	8,242	7,970
Accrued income taxes	9,574	7,373
Other current liabilities	45,455	43,618
Total current liabilities	193,785	187,198
Long-term obligations, less current maturities	93,810	104,536
Other liabilities	57,347	58,349
Total liabilities	344,942	350,083
Stockholders' investment:		
Common stock:		
Class A nonvoting common stock—Issued 51,261,487 and 51,261,487 shares, respectively and outstanding 48,020,711 and 47,814,818 shares, respectively	513	513
Class B voting common stock—Issued and outstanding, 3,538,628 shares	35	35
Additional paid-in capital	322,657	322,608
Earnings retained in the business	522,334	507,136
Treasury stock—3,240,776 and 3,446,669 shares, respectively of Class A nonvoting common stock, at cost	(80,806)	(85,470)
Accumulated other comprehensive loss	(52,062)	(44,682)
Total stockholders' investment	712,671	700,140
Total	\$ 1,057,613	\$ 1,050,223

BRADY CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited; Dollars in thousands)

	Three months ended October 31,	
	2017	2016
Operating activities:		
Net earnings	\$ 25,836	\$ 22,553
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	6,564	7,234
Non-cash portion of stock-based compensation expense	3,744	3,155
Deferred income taxes	(1,168)	2,027
Changes in operating assets and liabilities:		
Accounts receivable	(4,807)	(680)
Inventories	(3,571)	1,197
Prepaid expenses and other assets	(2,005)	(1,170)
Accounts payable and accrued liabilities	7,799	2,546
Income taxes	2,327	(2,869)
Net cash provided by operating activities	<u>34,719</u>	<u>33,993</u>
Investing activities:		
Purchases of property, plant and equipment	(3,802)	(3,959)
Other	974	1,511
Net cash used in investing activities	<u>(2,828)</u>	<u>(2,448)</u>
Financing activities:		
Payment of dividends	(10,639)	(10,370)
Proceeds from exercise of stock options	3,249	8,813
Proceeds from borrowings on credit facilities	10,901	27,565
Repayments of borrowings on credit facilities	(22,894)	(27,139)
Income tax on equity-based compensation, and other	(2,280)	(1,232)
Net cash used in financing activities	<u>(21,663)</u>	<u>(2,363)</u>
Effect of exchange rate changes on cash	(1,935)	(4,109)
Net increase in cash and cash equivalents	8,293	25,073
Cash and cash equivalents, beginning of period	<u>133,944</u>	<u>141,228</u>
Cash and cash equivalents, end of period	<u>\$ 142,237</u>	<u>\$ 166,301</u>

BRADY CORPORATION AND SUBSIDIARIES
SEGMENT INFORMATION
(Unaudited; Dollars in thousands)

	Three months ended October 31,	
	2017	2016
SALES TO EXTERNAL CUSTOMERS		
ID Solutions	\$ 209,705	\$ 201,264
Workplace Safety	80,446	78,912
Total Company	<u>\$ 290,151</u>	<u>\$ 280,176</u>

SALES INFORMATION

ID Solutions		
Organic	2.9 %	0.7 %
Currency	1.3 %	(0.6)%
Total	<u>4.2 %</u>	<u>0.1 %</u>

Workplace Safety

Organic	(1.4)%	(2.5)%
Currency	3.3 %	(1.3)%
Total	<u>1.9 %</u>	<u>(3.8)%</u>

Total Company

Organic	1.7 %	(0.2)%
Currency	1.9 %	(0.8)%
Total	<u>3.6 %</u>	<u>(1.0)%</u>

SEGMENT PROFIT

ID Solutions	\$ 35,837	\$ 33,068
Workplace Safety	6,445	6,450
Total	<u>\$ 42,282</u>	<u>\$ 39,518</u>

SEGMENT PROFIT AS A PERCENT OF SALES

ID Solutions	17.1 %	12.7 %
Workplace Safety	8.0 %	11.4 %
Total	<u>14.6 %</u>	<u>12.3 %</u>

	Three months ended October 31,	
	2017	2017
Total segment profit	\$ 42,282	\$ 39,518
Unallocated amounts:		
Administrative costs	(6,871)	(6,310)
Investment and other income (expense)	216	(489)
Interest expense	(863)	(1,732)
Earnings before income taxes	<u>\$ 34,764</u>	<u>\$ 30,987</u>



Brady Corporation F'18 Q1 Financial Results

November 16, 2017



Forward-Looking Statements

In this presentation, statements that are not reported financial results or other historic information are “forward-looking statements.” These forward-looking statements relate to, among other things, the Company’s future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations.

The use of words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements by their nature address matters that are, to different degrees, uncertain and are subject to risks, assumptions, and other factors, some of which are beyond Brady’s control, that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. For Brady, uncertainties arise from: our ability to compete effectively or to successfully execute our strategy; Brady’s ability to develop technologically advanced products that meet customer demands; difficulties in protecting our websites, networks, and systems against security breaches; decreased demand for our products; Brady’s ability to retain large customers; extensive regulations by U.S. and non-U.S. governmental and self-regulatory entities; Brady’s ability to execute facility consolidations and maintain acceptable operational service metrics; litigation, including product liability claims; risks associated with the loss of key employees, divestitures and contingent liabilities from divestitures; Brady’s ability to properly identify, integrate, and grow acquired companies; foreign currency fluctuations; changes in tax legislation and tax rates; potential write-offs of Brady’s substantial intangible assets; differing interests of voting and non-voting shareholders; Brady’s ability to meet certain financial covenants required by our debt agreements; numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive, and regulatory nature contained from time to time in Brady’s U.S. Securities and Exchange Commission filings, including, but not limited to, those factors listed in the “Risk Factors” section within Item 1A of Part I of Brady’s Form 10-K for the year ended July 31, 2017.

These uncertainties may cause Brady’s actual future results to be materially different than those expressed in its forward-looking statements. Brady does not undertake to update its forward-looking statements except as required by law.

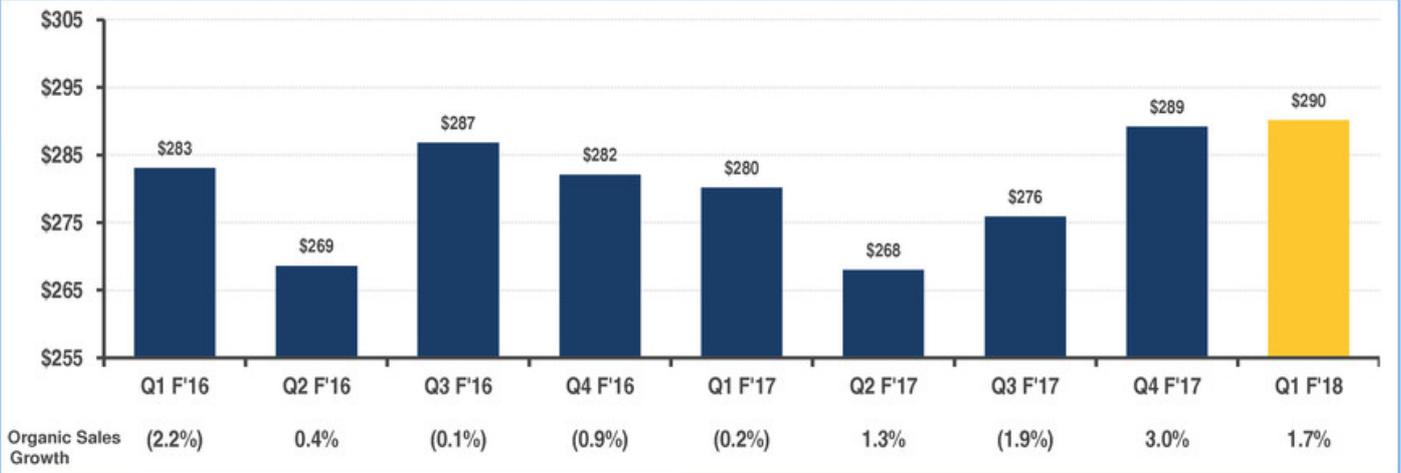
Q1 F'18 Financial Summary

- **Sales increased 3.6% to \$290.2M in Q1 of F'18 vs. \$280.2M in Q1 of F'17.**
 - Organic sales increased 1.7%.
 - Foreign currency translation increased sales by 1.9%.
- **Gross profit margin of 50.3% in Q1 of F'18 compared with 50.1% in Q1 of F'17.**
- **SG&A expense of \$100.1M (34.5% of sales) in Q1 of F'18 compared with \$98.0M (35.0% of sales) in Q1 of F'17.**
- **R&D expense of \$10.5M (3.6% of sales) in Q1 of F'18 compared with \$9.1M (3.3% of sales) in Q1 of F'17.**
- **Net earnings of \$25.8M in Q1 of F'18 compared with \$22.6M in Q1 of F'17.**
- **Net earnings per Class A Diluted Nonvoting Common Share of \$0.49 in Q1 of F'18, compared with \$0.44 in Q1 of F'17.**
- **Net cash provided by operating activities of \$34.7M in Q1 of F'18 compared with \$34.0M in Q1 of F'17.**

Sales Overview

SALES

(millions of USD)



Q1 F'18 SALES:

- 1.7% increase in organic sales:
 - ID Solutions – Organic sales increase of 2.9%.
 - Workplace Safety – Organic sales decline of (1.4%).
- 1.9% increase due to currency translation.

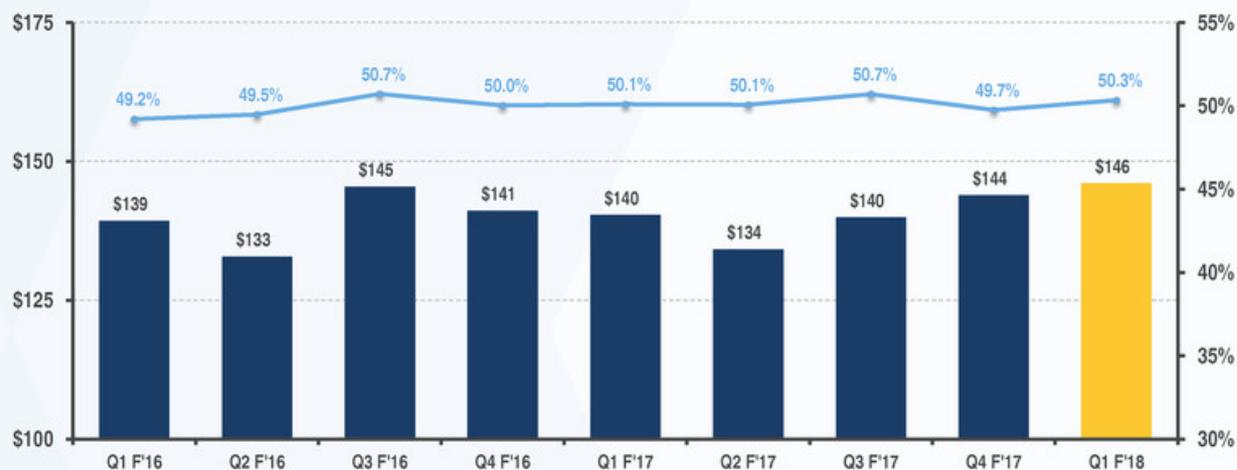
Q1 F'18 SALES COMMENTARY:

- ID Solutions - Organic sales increased in EMEA and Asia and were approximately flat in the Americas.
- Workplace Safety - Organic sales increased in Europe and Australia offset by a decline in North America.
- Foreign currency translation had a positive impact on sales in the quarter.

Gross Profit Margin

GROSS PROFIT & GPM%

(millions of USD)



Q1 F'18 – GROSS PROFIT MARGIN:

- GPM of 50.3% in Q1 of F'18 compared with 50.1% in Q1 of F'17.
- GPM improved in ID Solutions businesses due to operational efficiency gains, offset by declines in the Workplace Safety business due to pricing pressures in certain product categories.

SG&A Expense

SG&A EXPENSE AND SG&A EXPENSE AS A % of SALES

(millions of USD)



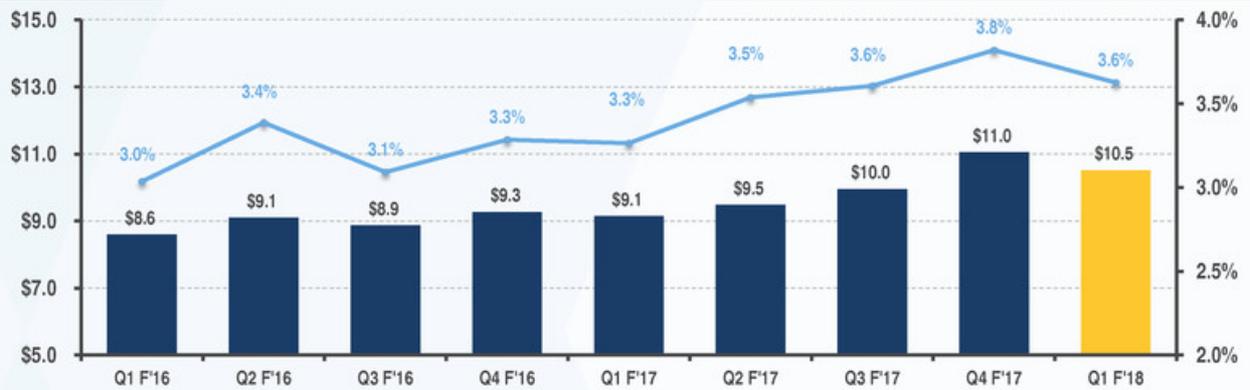
Q1 F'18 – SG&A EXPENSE:

- SG&A expense was \$100.1M (34.5% of sales) in Q1 of F'18 compared to \$98.0M (35.0% of sales) in Q1 of F'17.
- The increase in SG&A expense was driven by foreign currency translation and investments in additional sales generating activities, partially offset by continuing efficiency gains in administrative expenses and non-customer facing selling expenses.

R&D Expense

R&D EXPENSE AND R&D EXPENSE AS A % of SALES

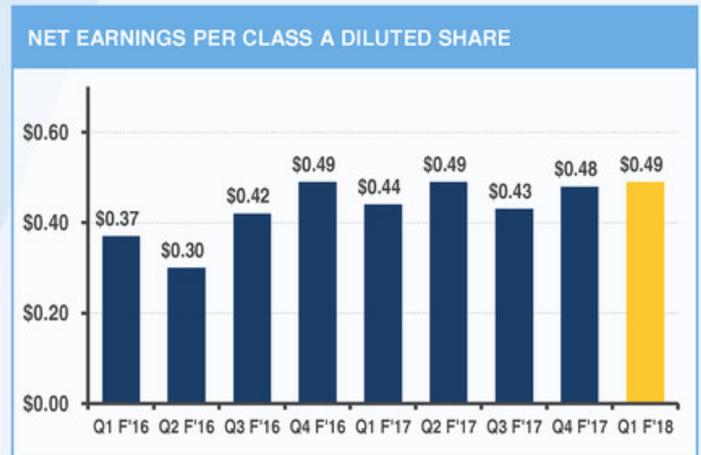
(millions of USD)



INCREASING OUR INVESTMENT IN RESEARCH & DEVELOPMENT:

- Investing in R&D to drive future organic sales growth.
- R&D expenses were up 15% in Q1 of F'18 compared to Q1 of F'17.
- Increase in our new product pipeline.
- Anticipate increased R&D investments to continue throughout F'18 and be up approximately 10% for the full year ending July 31, 2018.

Net Earnings & Earnings per Share



Q1 F'18 – NET EARNINGS & EPS:

- Q1 F'18 net earnings increased 14.6% to \$25.8M compared to \$22.6M in Q1 of F'17.
- Earnings before income taxes increased 12.2% to \$34.8M in Q1 of F'18 compared to \$31.0M in Q1 of F'17.
- The increase in pre-tax earnings was driven by organic sales growth and efficiency gains in operations throughout both the ID Solutions and Workplace Safety businesses.

Cash Generation & Uses

CASH FLOW FROM OPERATING ACTIVITIES (millions of USD)



CASH FLOWS IN Q1 OF F'18:

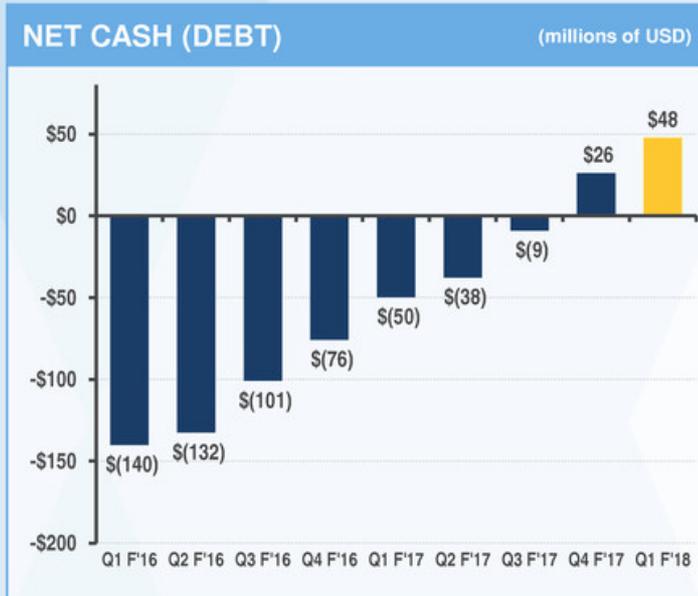
- Cash flow from operating activities was \$34.7M in Q1 of F'18 compared to \$34.0M in Q1 of F'17.
- Cash flow from operating activities was impacted by the timing of certain payments in Q4 of F'17 and in Q1 of F'18.
- Free cash flow* was \$30.9M in Q1 of F'18 compared to \$30.0M in Q1 of F'17.
- Returned \$10.6M to our shareholders in the form of dividends in Q1 of F'18.

(millions of USD)

	3 Mos. Ended Oct. 31, 2017	3 Mos. Ended Oct. 31, 2016
Cash Balance - Beginning of Period	\$ 133.9	\$ 141.2
Cash Flow from Operating Activities	34.7	34.0
Capital Expenditures	(3.8)	(4.0)
Dividends	(10.6)	(10.4)
Debt Repayments - Net	(12.0)	0.4
Effect of Exchange Rate on Cash	(1.9)	(4.1)
Other	1.9	9.2
Cash Balance - End of Period	\$ 142.2	\$ 166.3

* Free Cash Flow is calculated as Net Cash Provided by Operating Activities less Capital Expenditures.

Net Cash (Debt)



DEBT STRUCTURE (millions of USD)

	Interest Rate	Oct. 31, 2017 Balance	July 31, 2017 Balance
Revolver Borrowings:			
USD-denominated	1.95%	\$ (17.0)	\$ (17.0)
EUR-denominated	0.75%	(24.7)	(34.3)
China Borrowings:			
USD & CNY-denominated	2.64%	(0.7)	(3.2)
Private Placements:			
EUR-den. 2010 Series (10-yr.)	4.24%	(52.1)	(53.2)
TOTAL DEBT		\$ (94.5)	\$ (107.7)
Cash and Cash Equivalents		142.2	133.9
NET CASH (DEBT)		\$ 47.7	\$ 26.2

STRONG BALANCE SHEET:

- October 31, 2017 cash = \$142.2M and debt = \$94.5M.
- Net cash increased \$21.5M during Q1 of F'18.
- Balance sheet provides flexibility for future cash uses.

Full Year F'18 Guidance Unchanged

F'18 Diluted EPS

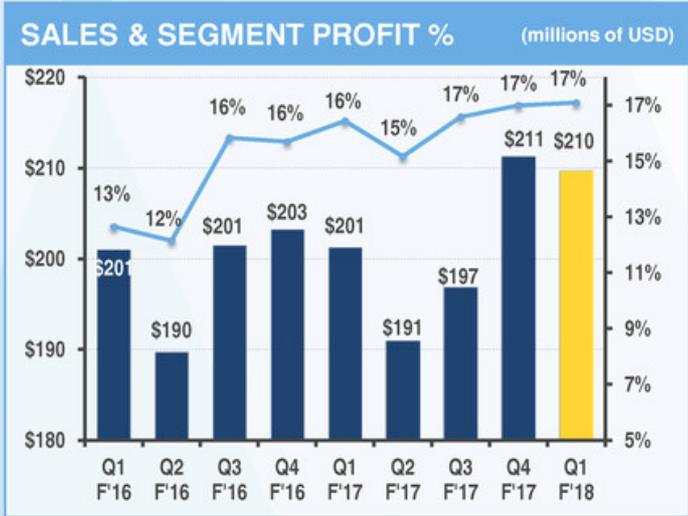
\$1.85 to \$1.95

Guidance Assumptions:

- Low-single digit organic sales growth.
- Full-year depreciation and amortization expense of approximately \$26M.
- Full-year income tax rate of 27% to 29%.
- Full-year capital expenditures of approximately \$30M.

Identification Solutions

Q1 F'18 vs. Q1 F'17 PERFORMANCE (millions of USD)			
	Q1 F'18	Q1 F'17	Change
Sales	\$ 209.7	\$ 201.3	+ 4.2%
Segment Profit	35.8	33.1	+ 8.4%
Segment Profit %	17.1%	16.4%	+ 70 pts

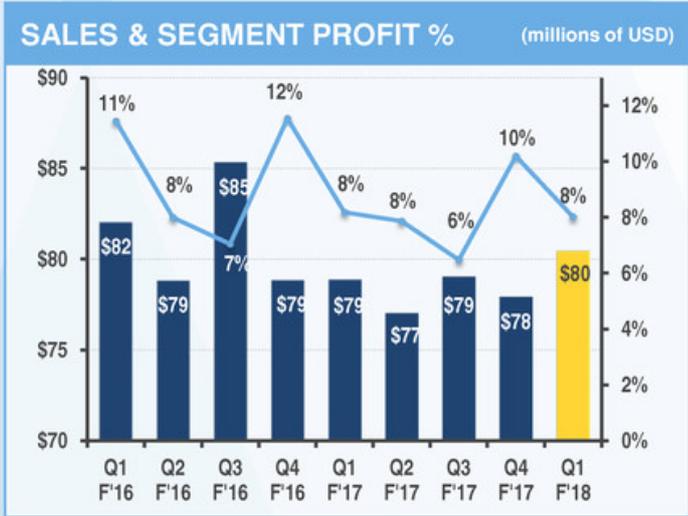


- Q1 F'18 SUMMARY:**
- Revenues increased 4.2%:
 - Organic = + 2.9%
 - Fx = + 1.3%
 - Organic sales increased in the mid-single digits in EMEA and Asia and were approximately flat in the Americas.
 - R&D expenses up due to increased investments to develop innovative products.
 - Segment profit as a percent of sales increased due to ongoing efficiency gains in our operations and general and administrative expense structure.

- OUTLOOK:**
- Expect low-single digit organic sales growth in F'18.
 - Expect segment profit to continue to be in the mid-to-high teens as a percent of sales in F'18.

Workplace Safety

Q1 F'18 vs. Q1 F'17 PERFORMANCE (millions of USD)			
	Q1 F'18	Q1 F'17	Change
Sales	\$ 80.4	\$ 78.9	+ 1.9%
Segment Profit	6.4	6.5	- 0.1%
Segment Profit %	8.0%	8.2%	- 20 pts



- Q1 F'18 SUMMARY:**
- Revenues increased 1.9%:
 - Organic = - (1.4)%
 - Fx = + 3.3%
 - Organic sales declined in the mid-single digits in the WPS North America business, partially offset by low-single digit growth in Europe and Australia.
 - North American business is showing signs of improvement.
 - Segment profit decreased due to reduced sales volumes.

- OUTLOOK:**
- Expect approximately flat organic sales in F'18.
 - Expect segment profit to continue to be in the mid-to-high single digits as a % of sales in F'18.

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