Instruction 1(b).

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add	1 0	Person <sup>*</sup>	2. Issuer Name and BRADY CO	d Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Gioia Nancy	<u>y Lee</u>			[ ]	X	Director		10% Owner			
(Last) 49665 PINE R	(First) IDGE DRIVE	(Middle)	3. Date of Earliest 09/19/2022	Transaction (Month/Day/Year)		Officer (give title below)		Other (specify below)			
ļ ,			4. If Amendment, D	Date of Original Filed (Month/Day/Year)	6. Indiv	vidual or Joint/Grou	p Filing (0	Check Applicable			
(Street) PLYMOUTH	MI	48170	_		Line) X	Form filed by On Form filed by Mo Person	•	0			
(City)	(State)	(Zip)				Feison					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
4 Tible of Conumit	h. (In atr. 2)	2 Transact	tion 24 Deemed	2 A Securities Acquired			morohin	7 Noturo of			

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of 5)		r. 3, 4 and	Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)		Reported Transaction(s) (Instr. 3 and 4)			
Class A Common Stock	09/19/2022		A		2,679 <sup>(1)</sup>	A	\$43.5	15,371	Ι	Deferred Compensation	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) of Dispo of (D)	r osed ) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	Amou Secu Unde Deriv	rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Reporting owner acquired 2,679 unrestricted shares of Class A Common Stock as compensation for their services as a member of the Board of Directors. Reporting owner has elected to defer the stock into her Brady Corporation Deferred Compensation account.

## Remarks:

Heidi Knueppel, Attorney-In-Fact 09/2

09/20/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See