

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM SD**

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**Specialized Disclosure Report**

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**BRADY CORPORATION**

(Exact name of registrant as specified in its charter)

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Commission File Number 1-14959

**Wisconsin**  
(State of  
Incorporation)

**39-0178960**  
(IRS Employer  
Identification No.)

**6555 West Good Hope Road**  
**Milwaukee, Wisconsin 53223**  
(Address of Principal Executive Offices and Zip Code)

**Louis T. Bolognini (414) 358-6600**  
(Name and telephone number, including area code, of the person to contact in connection with this report)

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Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:



Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2016

## SECTION 1 - CONFLICT MINERALS DISCLOSURE

### Item 1.01 Conflict Minerals Disclosure and Report

Brady Corporation and its subsidiaries (“Brady”, “Company”, “we”, “us”, “our”) have developed and maintain an active initiative to identify sources of materials used in our products that contain metallic forms of tin, tantalum, tungsten or gold (“3TG Minerals” or “conflict minerals”), and to determine whether any such materials directly or indirectly fund or benefit armed groups in the Democratic Republic of the Congo or an adjoining country (the “Covered Countries”). For calendar year 2016, Brady has conducted its reasonable country of origin inquiry (“RCOI”) in good faith for the products manufactured, or contracted to manufacture, by the Company where 3TG Minerals are necessary to the functionality or production of such products. We also conducted due diligence on the source and chain of custody of 3TG Minerals in our supply chain. Based on information received through its RCOI and due diligence program, Brady does not have evidence that 3TG Minerals used in its products, directly or indirectly, fund the armed groups in the DRC and the Covered Countries. However, our due diligence with our suppliers is ongoing with continuous improvement in our supply chain transparency and responsible sourcing of materials contained in our products.

Through our RCOI described in our Conflict Minerals Report, several suppliers disclosed to us that their only sources of 3TG Minerals were from scrap/recycled materials identified in their supply chains, and, as such, did not require due diligence. Brady has reason to believe that 3TG Minerals used in its products do not solely originate from recycled or scrap sources. This determination is included in the attached Conflict Minerals Report.

#### *Conflict Minerals Disclosure*

For calendar year 2016, Brady Corporation is filing a Conflict Minerals Report which is attached as Exhibit 1.01 in Item 2.01 and is also publicly available on our website at the below link.

<http://www.bradycorp.com/en/about/sustainability-and-policies>

### Item 1.02 Exhibit

The Conflict Minerals Report required by Item 1.01 is filed as Exhibit 1.01 to this Form SD.

## SECTION 2 - EXHIBITS

### Item 2.01 Exhibits

Exhibit 1.01 Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form SD for calendar year ended December 31, 2016.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

BRADY CORPORATION

/s/ AARON J. PEARCE

Aaron J. Pearce

Chief Financial Officer and Treasurer

Date: May 30, 2017

**Brady Corporation**  
**Conflict Minerals Report**  
**For the year ended December 31, 2016**

**I. Introduction.**

This report has been prepared by management of Brady Corporation (hereinafter referred to as “Brady”, the “Company”, “we”, “us”, or “our”) pursuant to Rule 13p-1 under the Securities Exchange Act of 1934 as amended, for the reporting period January 1 to December 31, 2016. The report discusses efforts undertaken by Brady to determine whether our products contain cassiterite, columbite-tantalite, gold, wolframite, or other derivatives, which are limited to metallic forms of tin, tantalum, tungsten and gold (collectively, “3TG Minerals”), and further, to determine whether any such materials directly or indirectly fund or benefit armed groups in the Democratic Republic of the Congo or any adjacent countries (“Covered Countries”). The scope of the reasonable country of origin inquiry (“RCOI”) and due diligence efforts discussed includes products both sourced directly by, and manufactured for Brady in calendar year 2016.

The statements below are based on the activities performed to date in good faith by Brady and are based on information available at the time of this filing.

Brady manufactures, or contracts to manufacture, products that contain materials or components that use 3TG Minerals. Due to the depth of its supply chain, Brady is far removed from the sources of ore from which these metals are produced and the smelters/refiners that process them. We do not purchase raw ore or unrefined minerals and conduct no purchasing activities directly in the Covered Countries. The efforts undertaken by Brady to identify the country(ies) of origin of those ores reflect our circumstances and position in the supply chain, which is multiple steps removed from the smelter or mine. The information available globally on the traceability and sourcing of these ores is limited at this time, and this situation is not unique to Brady.

**II. Reasonable Country of Origin Inquiry**

Our 2016 RCOI began with identifying the products we manufacture or contract to manufacture that have a possibility of containing 3TG Minerals, or where 3TG minerals are required for the functionality or production of such products. In 2016, Brady expanded the scope of the review of its product lines by evaluating new products and their material suppliers to its RCOI during the filing year, and where there was uncertainty about whether a particular product potentially contained 3TG Minerals, it was included in the 2016 inquiries. The potential suppliers of the 3TG Minerals that may be contained in such products were determined to be “in scope.” The exact nature of the parts and materials identified in our products that may contain 3TG Minerals ranged over a broad spectrum of items, but were heavily concentrated in electronics and workplace safety products.

Brady conducted its RCOI of those suppliers deemed in scope, using the Conflict Materials Reporting Template (CMRT v.4.20), which is the Conflict Free Sourcing Initiative (CFSI) reporting template developed by the Electronic Industry Citizenship Coalition/Global e-Sustainability Initiative (EICC/GeSI).

The supplier responses received were reviewed for completeness and consistency. We also verified “No 3TG content declarations” on a random basis to provide additional assurance of the claims made by suppliers. In certain other instances, suppliers were required to provide clarifications or additional detail where responses were incomplete or in need of explanation. Our RCOI process included an escalation procedure seeking information from non-responsive suppliers resulting in 85% in-scope supplier responses.

For 2016, as compared to previous filing years, a number of the surveyed suppliers reported a significant improvement in their own supply chain RCOI initiatives, and 290 unique smelters (versus 245 in 2015, 225 in 2014 and only four in 2013) were identified as potentially being part of our supply chain. In addition, Brady undertook due diligence on the identified smelters to determine their status regarding conflict minerals.

As such, we believe our process was reasonably designed and performed in good faith.

### III. Design of Due Diligence Measures

Brady designed its 3TG Minerals compliance procedures based on, and in conformity with, the five step framework the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas: Third Edition*, and related supplements on tin, tungsten, tantalum, and the supplement on gold (collectively, the “OECD guidance”) as these relate to our position in the supply chain as a downstream user.

Step 1: Establish strong company management systems

Step 2: Identify and assess risks in the supply chain

Step 3: Design and implement a strategy to respond to identified risks

Step 4: Carry out independent third-party audit of smelter/refiner's due diligence practices

Step 5: Report annually on supply chain due diligence

#### Due Diligence Measures Performed by Brady Corporation

The following are the due diligence measures performed by Brady with respect to the reporting year:

- **Step 1-Maintain strong company management systems**
  - § Brady maintains an internal conflict minerals team involving sourcing and global product compliance staff. The focus of this team is to implement our conflict minerals program and ensure compliance.
  - § Brady maintains a Conflict Minerals policy and policy statement which is available on our company website (see link below) in addition to our due diligence process for assisting the chain of custody of 3TGMInerals.  
<http://www.bradycorp.com/en/about/sustainability-and-policies>
  - § Internal engagement – Brady conducted internal training to educate relevant employees in our conflict minerals program including reporting obligations.
  - § Supplier engagement – Brady communicated the requirements of the conflict minerals rule to its suppliers regarding 3TG Minerals.
  - § Uses the tools created by EICC/GeSI including the conflict minerals reporting template for supply chain surveys to identify the smelters.
  - § The conflict minerals team reports on our conflict minerals program to senior management on regular basis.
  - § We maintain a mechanism to enable the reporting of any customer facing questions related to conflict minerals and other supply chain matters.
  - § We retain conflict minerals program documentation in accordance with the Company’s existing corporate retention policy and procedures.
- **Step 2-Identify and assess risk in the supply chain**
  - § The Brady conflict minerals team conducted a detailed review of the products manufactured or contracted to be manufactured during the reporting year 2016 to identify products that may be in scope of the rule.
  - § Brady identified the direct suppliers of products or components that may contain 3TG Minerals.
  - § Brady conducted supply chain surveys of the in scope suppliers using the industry-developed CMRT and requested that suppliers conduct their own 3TG Mineral inquiries to identify smelters and refineries as well as the country of origin of 3TG Minerals in products that are supplied to Brady.
  - § Conducted follow ups with non-responding direct suppliers and also worked to clarify and validate the responses from the suppliers.
  - § Compared smelter listings supplied by responding suppliers with the CFSI list of validated conflict free and verified facilities. Further smelter confirmation was conducted using a commercially available smelter verification service.
- **Step 3-Design and implement a strategy to respond to identified risks**
  - § We have a risk management plan that addresses known issues with suppliers that do not meet the requirements of Brady’s corporate sourcing policy.
  - § The conflict minerals team reports to senior management and the Board of Directors on the status of direct supplier responses.

- **Step 4- Carry out independent third-party audit of smelter/refiner's due diligence practices**

- § Brady relies on CFSI's published lists of smelters and refiners that have been audited by various industry groups. Brady is many steps removed from the mining of 3TG Minerals. We do not purchase raw ore or unrefined 3TG Minerals, and we do not conduct any purchasing activities in the Covered Countries.
- § Supported the development and implementation of independent third party audits of smelters/refiners through our Conflict Minerals policy and procurement practices, which encourage suppliers to purchase materials from audited smelters/refiners.

- **Step 5-Report on supply chain due diligence**

Brady has publicly communicated its Conflict Minerals policy on our company website. (<http://www.bradycorp.com/en/about/sustainability-and-policies>)

- Brady's Form SD and Conflict Minerals Report were filed with the SEC and are also available on our company website. (<http://www.bradycorp.com/en/about/sustainability-and-policies>)

#### **Results of the Due Diligence measures**

Brady's due diligence on the source and chain of custody of necessary 3TG Minerals contained in its products revealed that Brady currently has no evidence that the 290 smelters reported by its suppliers in the downstream supply chain are sourcing minerals from mines that may be funding any conflict in the Covered Countries. Additional due diligence is on-going, since we have not received responses from all of our suppliers (85% of supplier responses received to date).

#### **IV. Product Description; Processing Facilities**

The scope of our inquiry covered the following products, which we believe are the most likely to contain metallic forms of 3TG Minerals:

- Thermal transfer printers – both hand held and desk models – containing electronic parts;
- Labels and tapes for thermal transfer printing, some of which are in cassettes containing electronic parts;
- Preprinted labels and tapes, some with external coating, pipe and wire markers, and metal asset tags;
- Safety signs and traffic signs;
- Pads for medical applications and sorbent materials for environmental clean-up;
- Lock-out / tag-out devices (primarily plastic);
- Visitor identification badges, badge holders and lanyards, and wristbands; and
- Die-cut materials for the telecommunications industry – primarily plastics and polyester foams.

Brady also sells products that are purchased "as is" from manufacturers and not manufactured, or contracted to be manufactured, or whose design and bill of materials is not influenced in any way by Brady. These include traffic cones and barriers, barrier and perimeter tapes, and certain of our lock-out/tag-out devices. Brady also develops software for products that are factory installed or downloadable. All of the foregoing products are not within the scope of this report.

The smelting and refining facilities used to process the 3TG Minerals that were identified by our suppliers are listed in Appendix 1 and the potential countries of origin of the 3TG Minerals are listed in Appendix 2 to this Conflict Minerals Report.

#### **V. Steps to Improve Due Diligence**

We will continue to communicate our expectations and information requirements regarding 3TG Minerals to our direct suppliers, as a part of our supplier compliance program. Brady has incorporated detailed discussions of conflict minerals in our supplier manual, which is distributed to all suppliers, and in our specifications for all new parts. We also include conflict minerals information in discussions with our suppliers, including detailed on-site assessments that examine policies, procedures and practices. We will continue to monitor changes in circumstances that may impact the facts or our determination regarding the source of our 3TG Minerals. Over time we anticipate that the amount of information globally on the traceability and sourcing of these ores will increase and improve our knowledge. We will continue to make further inquiries to our direct suppliers with the goals of assessing our supply chain, including existing and new suppliers, and improving our understanding of each 3TG Mineral supply chain. In addition,

we will continue to monitor the smelters in our supply chain that are currently participating in audit programs for their “Conflict-free” status.

**VI. Independent Private Sector Audit**

Pursuant to SEC rules and related guidance, an independent private sector audit was not required for Brady’s conflict minerals filing for calendar year 2016.

## Appendix 1

### Smelters/Refiners Identified by Suppliers Identified in Brady's Supply Chain

Metal	Smelter Name	Smelter Country	Smelter ID
<b>Tungsten</b>	Xinhai Rendan Shaoguan Tungsten Co., Ltd.	CHINA	CID002095
<b>Tungsten</b>	Xinfeng Huarui Tungsten & Molybdenum New Material Co., Ltd.	CHINA	CID002830
<b>Tungsten</b>	Xiamen Tungsten Co., Ltd.	CHINA	CID002082
<b>Tungsten</b>	Xiamen Tungsten (H.C.) Co., Ltd.	CHINA	CID002320
<b>Tungsten</b>	Woltech Korea Co., Ltd.	KOREA (REPUBLIC OF)	CID002843
<b>Tungsten</b>	Wolfram Bergbau und Hutten AG	AUSTRIA	CID002044
<b>Tungsten</b>	Vietnam Youngsun Tungsten Industry Co., Ltd.	VIET NAM	CID002011
<b>Tungsten</b>	Unecha Refractory metals plant	RUSSIAN FEDERATION	CID002724
<b>Tungsten</b>	Tejing (Vietnam) Tungsten Co., Ltd.	VIET NAM	CID001889
<b>Tungsten</b>	South-East Nonferrous Metal Company Limited of Hengyang City	CHINA	CID002815
<b>Tungsten</b>	Philippine Chuangxin Industrial Co., Inc.	PHILIPPINES	CID002827
<b>Tungsten</b>	Nui Phao H.C. Starck Tungsten Chemicals Manufacturing LLC	VIET NAM	CID002543
<b>Tungsten</b>	Niagara Refining LLC	UNITED STATES OF AMERICA	CID002589
<b>Tungsten</b>	Moliren Ltd.	RUSSIAN FEDERATION	CID002845
<b>Tungsten</b>	Malipo Haiyu Tungsten Co., Ltd.	CHINA	CID002319
<b>Tungsten</b>	Kennametal Huntsville	UNITED STATES OF AMERICA	CID000105
<b>Tungsten</b>	Kennametal Fallon	UNITED STATES OF AMERICA	CID000966
<b>Tungsten</b>	Jiangxi Yaosheng Tungsten Co., Ltd.	CHINA	CID002316
<b>Tungsten</b>	Jiangxi Xiushui Xianggan Nonferrous Metals Co., Ltd.	CHINA	CID002535
<b>Tungsten</b>	Jiangxi Xinsheng Tungsten Industry Co., Ltd.	CHINA	CID002317
<b>Tungsten</b>	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	CHINA	CID002318
<b>Tungsten</b>	Jiangxi Minmetals Gao'an Non-ferrous Metals Co., Ltd.	CHINA	CID002313
<b>Tungsten</b>	Jiangxi Gan Bei Tungsten Co., Ltd.	CHINA	CID002321
<b>Tungsten</b>	Jiangxi Dayu Longxintai Tungsten Co., Ltd.	CHINA	CID002647
<b>Tungsten</b>	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	CHINA	CID002551
<b>Tungsten</b>	Japan New Metals Co., Ltd.	JAPAN	CID000825
<b>Tungsten</b>	Hydrometallurg, JSC	RUSSIAN FEDERATION	CID002649
<b>Tungsten</b>	Hunan Chunchang Nonferrous Metals Co., Ltd.	CHINA	CID000769

<b>Tungsten</b>	Hunan Chuangda Vanadium Tungsten Co., Ltd. Wuji	CHINA	CID002579
<b>Tungsten</b>	Hunan Chenzhou Mining Co., Ltd.	CHINA	CID000766
<b>Tungsten</b>	H.C. Starck Tungsten GmbH	GERMANY	CID002541
<b>Tungsten</b>	H.C. Starck Smelting GmbH & Co. KG	GERMANY	CID002542
<b>Tungsten</b>	Guangdong Xianglu Tungsten Co., Ltd.	CHINA	CID000218
<b>Tungsten</b>	Global Tungsten & Powders Corp.	UNITED STATES OF AMERICA	CID000568
<b>Tungsten</b>	Ganzhou Yatai Tungsten Co., Ltd.	CHINA	CID002536
<b>Tungsten</b>	Ganzhou Seadragon W & Mo Co., Ltd.	CHINA	CID002494
<b>Tungsten</b>	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	CHINA	CID002315
<b>Tungsten</b>	Ganzhou Huaxing Tungsten Products Co., Ltd.	CHINA	CID000875
<b>Tungsten</b>	Fujian Jinxin Tungsten Co., Ltd.	CHINA	CID000499
<b>Tungsten</b>	Dayu Weiliang Tungsten Co., Ltd.	CHINA	CID000345
<b>Tungsten</b>	Chongyi Zhangyuan Tungsten Co., Ltd.	CHINA	CID000258
<b>Tungsten</b>	Chenzhou Diamond Tungsten Products Co., Ltd.	CHINA	CID002513
<b>Tungsten</b>	Asia Tungsten Products Vietnam Ltd.	VIET NAM	CID002502
<b>Tungsten</b>	ACL Metais Eireli	BRAZIL	CID002833
<b>Tungsten</b>	A.L.M.T. TUNGSTEN Corp.	JAPAN	CID000004
<b>Tin</b>	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	CHINA	CID002158
<b>Tin</b>	White Solder Metalurgia e Mineracao Ltda.	BRAZIL	CID002036
<b>Tin</b>	VQB Mineral and Trading Group JSC	VIET NAM	CID002015
<b>Tin</b>	Tuyen Quang Non-Ferrous Metals Joint Stock Company	VIET NAM	CID002574
<b>Tin</b>	Thaisarco	THAILAND	CID001898
<b>Tin</b>	Soft Metais Ltda.	BRAZIL	CID001758
<b>Tin</b>	Rui Da Hung	TAIWAN, PROVINCE OF CHINA	CID001539
<b>Tin</b>	Resind Industria e Comercio Ltda.	BRAZIL	CID002706
<b>Tin</b>	PT Tommy Utama	INDONESIA	CID001493
<b>Tin</b>	PT Tinindo Inter Nusa	INDONESIA	CID001490
<b>Tin</b>	PT Timah (Persero) Tbk Mentok	INDONESIA	CID001482
<b>Tin</b>	PT Timah (Persero) Tbk Kundur	INDONESIA	CID001477
<b>Tin</b>	PT Sumber Jaya Indah	INDONESIA	CID001471
<b>Tin</b>	PT Sukses Inti Makmur	INDONESIA	CID002816
<b>Tin</b>	PT Stanindo Inti Perkasa	INDONESIA	CID001468
<b>Tin</b>	PT Sariwiguna Binasentosa	INDONESIA	CID001463
<b>Tin</b>	PT Refined Bangka Tin	INDONESIA	CID001460
<b>Tin</b>	PT Prima Timah Utama	INDONESIA	CID001458
<b>Tin</b>	PT Panca Mega Persada	INDONESIA	CID001457
<b>Tin</b>	PT O.M. Indonesia	INDONESIA	CID002757
<b>Tin</b>	PT Mitra Stania Prima	INDONESIA	CID001453
<b>Tin</b>	PT Kijang Jaya Mandiri	INDONESIA	CID002829
<b>Tin</b>	PT Karimun Mining	INDONESIA	CID001448
<b>Tin</b>	PT Inti Stania Prima	INDONESIA	CID002530



<b>Tin</b>	PT Eunindo Usaha Mandiri	INDONESIA	CID001438
<b>Tin</b>	PT DS Jaya Abadi	INDONESIA	CID001434
<b>Tin</b>	PT Bukit Timah	INDONESIA	CID001428
<b>Tin</b>	PT Belitung Industri Sejahtera	INDONESIA	CID001421
<b>Tin</b>	PT Bangka Tin Industry	INDONESIA	CID001419
<b>Tin</b>	PT Bangka Prima Tin	INDONESIA	CID002776
<b>Tin</b>	PT Babel Inti Perkasa	INDONESIA	CID001402
<b>Tin</b>	PT ATD Makmur Mandiri Jaya	INDONESIA	CID002503
<b>Tin</b>	PT Artha Cipta Langgeng	INDONESIA	CID001399
<b>Tin</b>	PT Aries Kencana Sejahtera	INDONESIA	CID000309
<b>Tin</b>	Operaciones Metalurgical S.A.	BOLIVIA (PLURINATIONAL STATE OF)	CID001337
<b>Tin</b>	O.M. Manufacturing Philippines, Inc.	PHILIPPINES	CID002517
<b>Tin</b>	O.M. Manufacturing (Thailand) Co., Ltd.	THAILAND	CID001314
<b>Tin</b>	Nghe Tinh Non-Ferrous Metals Joint Stock Company	VIET NAM	CID002573
<b>Tin</b>	Nankang Nanshan Tin Manufactory Co., Ltd.	CHINA	CID001231
<b>Tin</b>	Modeltech Sdn Bhd	MALAYSIA	CID002858
<b>Tin</b>	Mitsubishi Materials Corporation	JAPAN	CID001191
<b>Tin</b>	Minsur	PERU	CID001182
<b>Tin</b>	Mineracao Taboca S.A.	BRAZIL	CID001173
<b>Tin</b>	Metallo-Chimique N.V.	BELGIUM	CID002773
<b>Tin</b>	Metallic Resources, Inc.	UNITED STATES OF AMERICA	CID001142
<b>Tin</b>	Melt Metais e Ligas S.A.	BRAZIL	CID002500
<b>Tin</b>	Malaysia Smelting Corporation (MSC)	MALAYSIA	CID001105
<b>Tin</b>	Magnu's Minerais Metais e Ligas Ltda.	BRAZIL	CID002468
<b>Tin</b>	Jiangxi Ketai Advanced Material Co., Ltd.	CHINA	CID000244
<b>Tin</b>	Huichang Jinshunda Tin Co., Ltd.	CHINA	CID000760
<b>Tin</b>	HuiChang Hill Tin Industry Co., Ltd.	CHINA	CID002844
<b>Tin</b>	Guanyang Guida Nonferrous Metal Smelting Plant	CHINA	CID002849
<b>Tin</b>	Gejiu Zili Mining And Metallurgy Co., Ltd.	CHINA	CID000555
<b>Tin</b>	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	CHINA	CID001908
<b>Tin</b>	Gejiu Non-Ferrous Metal Processing Co., Ltd.	CHINA	CID000538
<b>Tin</b>	Gejiu Kai Meng Industry and Trade LLC	CHINA	CID000942
<b>Tin</b>	Gejiu Jinye Mineral Company	CHINA	CID002859
<b>Tin</b>	Gejiu Fengming Metallurgy Chemical Plant	CHINA	CID002848
<b>Tin</b>	Fenix Metals	POLAND	CID000468
<b>Tin</b>	Estanho de Rondonia S.A.	BRAZIL	CID000448
<b>Tin</b>	EM Vinto	BOLIVIA (PLURINATIONAL STATE OF)	CID000438
<b>Tin</b>	Elmet S.L.U.	SPAIN	CID002774
<b>Tin</b>	Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company	VIET NAM	CID002572

<b>Tin</b>	Dowa	JAPAN	CID000402
<b>Tin</b>	CV Venus Inti Perkasa	INDONESIA	CID002455
<b>Tin</b>	CV United Smelting	INDONESIA	CID000315
<b>Tin</b>	CV Tiga Sekawan	INDONESIA	CID002593
<b>Tin</b>	CV Serumpun Sebalai	INDONESIA	CID000313
<b>Tin</b>	CV Gita Pesona	INDONESIA	CID000306
<b>Tin</b>	CV Dua Sekawan	INDONESIA	CID002592
<b>Tin</b>	CV Ayi Jaya	INDONESIA	CID002570
<b>Tin</b>	Cooperativa Metalurgica de Rondonia Ltda.	BRAZIL	CID000295
<b>Tin</b>	CNMC (Guangxi) PGMA Co., Ltd.	CHINA	CID000278
<b>Tin</b>	China Tin Group Co., Ltd.	CHINA	CID001070
<b>Tin</b>	An Vinh Joint Stock Mineral Processing Company	VIET NAM	CID002703
<b>Tin</b>	Alpha	UNITED STATES OF AMERICA	CID000292
<b>Tin</b>	Yunnan Tin Company Limited	CHINA	CID002180
<b>Tantalum</b>	Zhuzhou Cemented Carbide Group Co., Ltd.	CHINA	CID002232
<b>Tantalum</b>	Yichun Jin Yang Rare Metal Co., Ltd.	CHINA	CID002307
<b>Tantalum</b>	XinXing HaoRong Electronic Material Co., Ltd.	CHINA	CID002508
<b>Tantalum</b>	Ulba Metallurgical Plant JSC	KAZAKHSTAN	CID001969
<b>Tantalum</b>	Tranzact, Inc.	UNITED STATES OF AMERICA	CID002571
<b>Tantalum</b>	Telex Metals	UNITED STATES OF AMERICA	CID001891
<b>Tantalum</b>	Taki Chemical Co., Ltd.	JAPAN	CID001869
<b>Tantalum</b>	Solikamsk Magnesium Works OAO	RUSSIAN FEDERATION	CID001769
<b>Tantalum</b>	RFH Tantalum Smeltry Co., Ltd.	CHINA	CID001522
<b>Tantalum</b>	Resind Industria e Comercio Ltda.	BRAZIL	CID002707
<b>Tantalum</b>	QuantumClean	UNITED STATES OF AMERICA	CID001508
<b>Tantalum</b>	Power Resources Ltd.	MACEDONIA (THE FORMER YUGOSLAV REPUBLIC OF)	CID002847
<b>Tantalum</b>	NPM Silmet AS	ESTONIA	CID001200
<b>Tantalum</b>	Ningxia Orient Tantalum Industry Co., Ltd.	CHINA	CID001277
<b>Tantalum</b>	Mitsui Mining and Smelting Co., Ltd.	JAPAN	CID001192
<b>Tantalum</b>	Mineracao Taboca S.A.	BRAZIL	CID001175
<b>Tantalum</b>	Metallurgical Products India Pvt., Ltd.	INDIA	CID001163
<b>Tantalum</b>	LSM Brasil S.A.	BRAZIL	CID001076
<b>Tantalum</b>	King-Tan Tantalum Industry Ltd.	CHINA	CID000973
<b>Tantalum</b>	KEMET Blue Powder	UNITED STATES OF AMERICA	CID002568
<b>Tantalum</b>	KEMET Blue Metals	MEXICO	CID002539
<b>Tantalum</b>	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	CHINA	CID002506
<b>Tantalum</b>	Jiujiang Nonferrous Metals Smelting Company Limited	CHINA	CID000917
<b>Tantalum</b>	JiuJiang JinXin Nonferrous Metals Co., Ltd.	CHINA	CID000914

<b>Tantalum</b>	Jiangxi Tuohong New Raw Material	CHINA	CID002842
<b>Tantalum</b>	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	CHINA	CID002512
<b>Tantalum</b>	Hi-Temp Specialty Metals, Inc.	UNITED STATES OF AMERICA	CID000731
<b>Tantalum</b>	Hengyang King Xing Lifeng New Materials Co., Ltd.	CHINA	CID002492
<b>Tantalum</b>	H.C. Starck Tantalum and Niobium GmbH	GERMANY	CID002545
<b>Tantalum</b>	H.C. Starck Smelting GmbH & Co. KG	GERMANY	CID002550
<b>Tantalum</b>	H.C. Starck Ltd.	JAPAN	CID002549
<b>Tantalum</b>	H.C. Starck Inc.	UNITED STATES OF AMERICA	CID002548
<b>Tantalum</b>	H.C. Starck Hermsdorf GmbH	GERMANY	CID002547
<b>Tantalum</b>	H.C. Starck Co., Ltd.	THAILAND	CID002544
<b>Tantalum</b>	Guangdong Zhiyuan New Material Co., Ltd.	CHINA	CID000616
<b>Tantalum</b>	Global Advanced Metals Boyertown	UNITED STATES OF AMERICA	CID002557
<b>Tantalum</b>	Global Advanced Metals Aizu	JAPAN	CID002558
<b>Tantalum</b>	FIR Metals & Resource Ltd.	CHINA	CID002505
<b>Tantalum</b>	F&X Electro-Materials Ltd.	CHINA	CID000460
<b>Tantalum</b>	Exotech Inc.	UNITED STATES OF AMERICA	CID000456
<b>Tantalum</b>	Duoluoshan	CHINA	CID000410
<b>Tantalum</b>	D Block Metals, LLC	UNITED STATES OF AMERICA	CID002504
<b>Tantalum</b>	Conghua Tantalum and Niobium Smeltry	CHINA	CID000291
<b>Tantalum</b>	Changsha South Tantalum Niobium Co., Ltd.	CHINA	CID000211
<b>Gold</b>	Zhongyuan Gold Smelter of Zhongjin Gold Corporation	CHINA	CID002224
<b>Gold</b>	Yokohama Metal Co., Ltd.	JAPAN	CID002129
<b>Gold</b>	Yamamoto Precious Metal Co., Ltd.	JAPAN	CID002100
<b>Gold</b>	WIELAND Edelmetalle GmbH	GERMANY	CID002778
<b>Gold</b>	Western Australian Mint (T/a The Perth Mint)	AUSTRALIA	CID002030
<b>Gold</b>	Valcambi S.A.	SWITZERLAND	CID002003
<b>Gold</b>	United Precious Metal Refining, Inc.	UNITED STATES OF AMERICA	CID001993
<b>Gold</b>	Umicore S.A. Business Unit Precious Metals Refining	BELGIUM	CID001980
<b>Gold</b>	Umicore Precious Metals Thailand	THAILAND	CID002314
<b>Gold</b>	Umicore Brasil Ltda.	BRAZIL	CID001977
<b>Gold</b>	Torecom	KOREA (REPUBLIC OF)	CID001955
<b>Gold</b>	TOO Tau-Ken-Altyn	KAZAKHSTAN	CID002615
<b>Gold</b>	Tongling Nonferrous Metals Group Co., Ltd.	CHINA	CID001947
<b>Gold</b>	Tokuriki Honten Co., Ltd.	JAPAN	CID001938
<b>Gold</b>	The Refinery of Shandong Gold Mining Co., Ltd.	CHINA	CID001916
<b>Gold</b>	Tanaka Kikinzoku Kogyo K.K.	JAPAN	CID001875
<b>Gold</b>	T.C.A S.p.A	ITALY	CID002580
<b>Gold</b>	Sumitomo Metal Mining Co., Ltd.	JAPAN	CID001798

<b>Gold</b>	Solar Applied Materials Technology Corp.	TAIWAN, PROVINCE OF CHINA	CID001761
<b>Gold</b>	SOE Shyolkovsky Factory of Secondary Precious Metals	RUSSIAN FEDERATION	CID001756
<b>Gold</b>	So Accurate Group, Inc.	UNITED STATES OF AMERICA	CID001754
<b>Gold</b>	Singway Technology Co., Ltd.	TAIWAN, PROVINCE OF CHINA	CID002516
<b>Gold</b>	Sichuan Tianze Precious Metals Co., Ltd.	CHINA	CID001736
<b>Gold</b>	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	CHINA	CID001622
<b>Gold</b>	Shandong Tiancheng Biological Gold Industrial Co., Ltd.	CHINA	CID001619
<b>Gold</b>	SEMPSA Joyeria Plateria S.A.	SPAIN	CID001585
<b>Gold</b>	Schone Edelmetaal B.V.	NETHERLANDS	CID001573
<b>Gold</b>	SAXONIA Edelmetalle GmbH	GERMANY	CID002777
<b>Gold</b>	Samwon Metals Corp.	KOREA (REPUBLIC OF)	CID001562
<b>Gold</b>	Samduck Precious Metals	KOREA (REPUBLIC OF)	CID001555
<b>Gold</b>	Sai Refinery	INDIA	CID002853
<b>Gold</b>	SAFINA A.S.	CZECH REPUBLIC	CID002290
<b>Gold</b>	Sabin Metal Corp.	UNITED STATES OF AMERICA	CID001546
<b>Gold</b>	SAAMP	FRANCE	CID002761
<b>Gold</b>	Royal Canadian Mint	CANADA	CID001534
<b>Gold</b>	Republic Metals Corporation	UNITED STATES OF AMERICA	CID002510
<b>Gold</b>	Remondis Argentia B.V.	NETHERLANDS	CID002582
<b>Gold</b>	Rand Refinery (Pty) Ltd.	SOUTH AFRICA	CID001512
<b>Gold</b>	PX Precinox S.A.	SWITZERLAND	CID001498
<b>Gold</b>	PT Aneka Tambang (Persero) Tbk	INDONESIA	CID001397
<b>Gold</b>	Prioksky Plant of Non-Ferrous Metals	RUSSIAN FEDERATION	CID001386
<b>Gold</b>	Penglai Penggang Gold Industry Co., Ltd.	CHINA	CID001362
<b>Gold</b>	PAMP S.A.	SWITZERLAND	CID001352
<b>Gold</b>	OJSC Novosibirsk Refinery	RUSSIAN FEDERATION	CID000493
<b>Gold</b>	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet)	RUSSIAN FEDERATION	CID001326
<b>Gold</b>	Ohura Precious Metal Industry Co., Ltd.	JAPAN	CID001325
<b>Gold</b>	Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH	AUSTRIA	CID002779
<b>Gold</b>	Nihon Material Co., Ltd.	JAPAN	CID001259
<b>Gold</b>	Navoi Mining and Metallurgical Combinat	UZBEKISTAN	CID001236
<b>Gold</b>	Nadir Metal Rafineri San. Ve Tic. A.S.	TURKEY	CID001220
<b>Gold</b>	Moscow Special Alloys Processing Plant	RUSSIAN FEDERATION	CID001204
<b>Gold</b>	Morris and Watson	NEW ZEALAND	CID002282
<b>Gold</b>	Modeltech Sdn Bhd	MALAYSIA	CID002857

<b>Gold</b>	MMTC-PAMP India Pvt., Ltd.	INDIA	CID002509
<b>Gold</b>	Mitsui Mining and Smelting Co., Ltd.	JAPAN	CID001193
<b>Gold</b>	Mitsubishi Materials Corporation	JAPAN	CID001188
<b>Gold</b>	Metalurgica Met-Mex Penoles S.A. De C.V.	MEXICO	CID001161
<b>Gold</b>	Matsuda Sangyo Co., Ltd.	JAPAN	CID001119
<b>Gold</b>	Materion	UNITED STATES OF AMERICA	CID001113
<b>Gold</b>	Luoyang Zijin Yinhui Gold Refinery Co., Ltd.	CHINA	CID001093
<b>Gold</b>	LS-NIKKO Copper Inc.	KOREA (REPUBLIC OF)	CID001078
<b>Gold</b>	Lingbao Jinyuan Tonghui Refinery Co., Ltd.	CHINA	CID001058
<b>Gold</b>	Lingbao Gold Co., Ltd.	CHINA	CID001056
<b>Gold</b>	Kyrgyzaltyn JSC	KYRGYZSTAN	CID001029
<b>Gold</b>	Korea Zinc Co., Ltd.	KOREA (REPUBLIC OF)	CID002605
<b>Gold</b>	Kojima Chemicals Co., Ltd.	JAPAN	CID000981
<b>Gold</b>	KGHM Polska Miedz Spolka Akcyjna	POLAND	CID002511
<b>Gold</b>	Kennecott Utah Copper LLC	UNITED STATES OF AMERICA	CID000969
<b>Gold</b>	Kazzinc	KAZAKHSTAN	CID000957
<b>Gold</b>	Kazakhmys Smelting LLC	KAZAKHSTAN	CID000956
<b>Gold</b>	JX Nippon Mining & Metals Co., Ltd.	JAPAN	CID000937
<b>Gold</b>	JSC Uralelectromed	RUSSIAN FEDERATION	CID000929
<b>Gold</b>	JSC Ekaterinburg Non-Ferrous Metal Processing Plant	RUSSIAN FEDERATION	CID000927
<b>Gold</b>	Jiangxi Copper Co., Ltd.	CHINA	CID000855
<b>Gold</b>	Japan Mint	JAPAN	CID000823
<b>Gold</b>	Istanbul Gold Refinery	TURKEY	CID000814
<b>Gold</b>	Ishifuku Metal Industry Co., Ltd.	JAPAN	CID000807
<b>Gold</b>	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	CHINA	CID000801
<b>Gold</b>	HwaSeong CJ CO., LTD.	KOREA (REPUBLIC OF)	CID000778
<b>Gold</b>	Hunan Chenzhou Mining Co., Ltd.	CHINA	CID000767
<b>Gold</b>	Heraeus Precious Metals GmbH & Co. KG	GERMANY	CID000711
<b>Gold</b>	Heraeus Metals Hong Kong Ltd.	CHINA	CID000707
<b>Gold</b>	Heimerle + Meule GmbH	GERMANY	CID000694
<b>Gold</b>	Hangzhou Fuchunjiang Smelting Co., Ltd.	CHINA	CID000671
<b>Gold</b>	Guoda Safina High-Tech Environmental Refinery Co., Ltd.	CHINA	CID000651
<b>Gold</b>	Guangdong Jinding Gold Limited	CHINA	CID002312
<b>Gold</b>	Great Wall Precious Metals Co., Ltd. of CBPM	CHINA	CID001909
<b>Gold</b>	Gold Refinery of Zijin Mining Group Co., Ltd.	CHINA	CID002243
<b>Gold</b>	Geib Refining Corporation	UNITED STATES OF AMERICA	CID002459
<b>Gold</b>	GCC Gujrat Gold Centre Pvt. Ltd.	INDIA	CID002852

<b>Gold</b>	Gansu Seemine Material Hi-Tech Co., Ltd.	CHINA	CID000522
<b>Gold</b>	Emirates Gold DMCC	UNITED ARAB EMIRATES	CID002561
<b>Gold</b>	Eco-System Recycling Co., Ltd.	JAPAN	CID000425
<b>Gold</b>	DSC (Do Sung Corporation)	KOREA (REPUBLIC OF)	CID000359
<b>Gold</b>	Dowa	JAPAN	CID000401
<b>Gold</b>	DODUCO GmbH	GERMANY	CID000362
<b>Gold</b>	Daye Non-Ferrous Metals Mining Ltd.	CHINA	CID000343
<b>Gold</b>	Daejin Indus Co., Ltd.	KOREA (REPUBLIC OF)	CID000328
<b>Gold</b>	Chugai Mining	JAPAN	CID000264
<b>Gold</b>	Chimet S.p.A.	ITALY	CID000233
<b>Gold</b>	Cendres + Metaux S.A.	SWITZERLAND	CID000189
<b>Gold</b>	CCR Refinery - Glencore Canada Corporation	CANADA	CID000185
<b>Gold</b>	Caridad	MEXICO	CID000180
<b>Gold</b>	C. Hafner GmbH + Co. KG	GERMANY	CID000176
<b>Gold</b>	Boliden AB	SWEDEN	CID000157
<b>Gold</b>	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	PHILIPPINES	CID000128
<b>Gold</b>	Bangalore Refinery	INDIA	CID002863
<b>Gold</b>	Aurubis AG	GERMANY	CID000113
<b>Gold</b>	AU Traders and Refiners	SOUTH AFRICA	CID002850
<b>Gold</b>	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	TURKEY	CID000103
<b>Gold</b>	Asaka Riken Co., Ltd.	JAPAN	CID000090
<b>Gold</b>	Argor-Heraeus S.A.	SWITZERLAND	CID000077
<b>Gold</b>	Almalyk Mining and Metallurgical Complex (AMMC)	UZBEKISTAN	CID000041
<b>Gold</b>	Allgemeine Gold-und Silberscheideanstalt A.G.	GERMANY	CID000035
<b>Gold</b>	Al Etihad Gold LLC	UNITED ARAB EMIRATES	CID002560
<b>Gold</b>	Aida Chemical Industries Co., Ltd.	JAPAN	CID000019
<b>Gold</b>	Advanced Chemical Company	UNITED STATES OF AMERICA	CID000015
<b>Gold</b>	Asahi Pretec Corp.	JAPAN	CID000082
<b>Gold</b>	Asahi Refining USA Inc.	UNITED STATES OF AMERICA	CID000920
<b>Gold</b>	Metalor Technologies (Hong Kong) Ltd.	CHINA	CID001149
<b>Gold</b>	Metalor Technologies (Singapore) Pte., Ltd.	SINGAPORE	CID001152
<b>Gold</b>	Metalor Technologies S.A.	SWITZERLAND	CID001153
<b>Gold</b>	Metalor USA Refining Corporation	UNITED STATES OF AMERICA	CID001157
<b>Gold</b>	Elemental Refining, LLC	UNITED STATES OF AMERICA	CID001322

## Appendix 2

### Countries of Origin\*

Australia	Madagascar
Austria	Malaysia
Benin	Mali
Bolivia (Plurinational State of)	Mexico
Brazil	Mongolia
Burkina Faso	Myanmar
Cambodia	Namibia
Canada	Nicaragua
Chile	Nigeria
China	Panama
Colombia	Peru
Democratic Republic of Congo	Portugal
Ecuador	Russia
Eritrea	Rwanda
Ethiopia	Senegal
France	Sierra Leone
Ghana	South Africa
Guatemala	Spain
Guinea	Thailand
Guyana	Togo
Honduras	Uganda
India	United States of America
Indonesia	Uzbekistan
Japan	Vietnam
Laos	

\*The information provided in this list is based on supplier declarations. However, Brady is many steps removed from the mines and smelters, there are many tiers of suppliers in our supply chain, and there is uncertainty as to whether ore from these countries would be present in our supply chain. Brady continues to work with our suppliers, and use publicly available information as well as commercially available services to take corrective actions as needed to further improve our due diligence as it relates to supply chain transparency.