FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

gton, D.C. 20549	OME
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OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							3000000000	, 0										
1. Name and Address of Reporting Person* Nauman J Michael							er Name a				ymbol	(Che	elationship o	able)	g Perso	on(s) to Issu		
(Last) 6555 WI	,	First) D HOPE RD.	(Middle)				of Earlies 2019	t Transaction (Month/Day/Year)						_	give title	Other (spe below) nt & CEO		
(Street) MILWAI		VI	53223		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	Individual or Joint/Group Filing (Check Applicable le) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	n-Dei	rivati	ve S	ecuritie	es Aca	uired	Dis	posed of,	or Ben	eficially	Owned				
1. Title of Security (Instr. 3)			2. Tran	2. Transaction		2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A)		A) or	5. Amoun Securities Beneficia Owned Fo	s lly ollowing	Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price	Transacti	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Class A Common Stock			09/2	09/20/2019				M		20,000(1)	A	\$19.96	130	130,916		D		
Class A Common Stock		09/2	09/20/2019				F		13,294(1)	D	\$54.34	117,	117,622		D			
Class A Common Stock			09/2	09/20/2019				A		18,502(2)	A	\$0	136	136,124		D		
Class A Common Stock			09/2	09/22/2019				F		3,542(3)	D	\$54.05	132	132,582		D		
Class A Common Stock 09/2				23/20	19			F		3,715 ⁽⁴⁾ D		\$53.77	128,867			D		
			Table II								osed of, c			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		on 3A. Deemed Execution D	d Date,	4. Transa Code (8)	ction	5. Number of		6. Date Exerc Expiration Da (Month/Day/Y		isable and	7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported	ive iles cially ing ed	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares	ımber	ion(s)			
Stock Option Net Exercise	\$19.96	09/20/2019			M			20,000)	09/25/2025	Class A Common Stock	20,000	\$0	160,839		D	
Stock Option	\$54.05	09/20/2019			A		92,936		(5))	09/20/2029	Class A Common	92,936	\$0	92,93	36	D	

Explanation of Responses:

- 1. Represents net exercise of stock option. 20,000 options were exercised, resulting in a net gain of 6,706 shares (12,654 gross shares less payroll tax withholding of 5,948 shares).
- 2. Represents restricted stock units which vest one third each year for the three years subsequent to the grant date. Upon vesting, each restricted stock unit will be settled solely by delivery of one share of Class A
- 3. Represents shares withheld to cover taxes on 7,538 restricted stock units that vested on September 22, 2019.
- 4 Represents shares withheld to cover taxes on 7 905 restricted stock units that vested on September 23 2019
- 5. Represents options exercisable one third each year for the three years subsequent to the grant date.

Remarks:

Heidi Knueppel, Attorney-In-**Fact**

Stock

09/24/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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